



Employment Protection (Consolidation) Act 1978

1978 CHAPTER 44

PART I

PARTICULARS OF TERMS OF EMPLOYMENT

Written particulars of terms of employment

2 Supplementary provisions relating to statements under s. 1

- (1) If there are no particulars to be entered under any of the heads of paragraph (d) of subsection (3) of section 1, or under any of the other provisions of section 1(2) and (3), that fact shall be stated.
- (2) If the contract is for a fixed term, the statement given under section 1 shall state the date when the contract expires.
- (3) A statement given under section 1 may, for all or any of the particulars to be given by the statement, refer the employee to some document which the employee has reasonable opportunities of reading in the course of his employment or which is made reasonably accessible to him in some other way.
- (4) If not more than six months after the termination of an employee's period of employment, a further period of employment is begun with the same employer, and the terms of employment are the same, no statement need be given under section 1 in respect of the second period of employment, but without prejudice to the operation of subsection (1) of section 4 if there is a change in the terms of employment.