



Employment Act 1980

1980 CHAPTER 42

Trade union ballots and Codes of Practice

F1

Textual Amendments

F1 S. 1 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch. 1](#)

F2

Textual Amendments

F2 S. 2 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch. 1](#)

F3

Textual Amendments

F3 S. 3 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch. 1](#)

Exclusion from trade union membership

F4

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

Textual Amendments

F4 S. 4 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1**

F5 5

Textual Amendments

F5 S. 5 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1**

Unfair dismissal

F6 6

Textual Amendments

F6 S. 6 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

7 **F7**

Textual Amendments

F7 Ss. 7, 10 repealed by Employment Act 1982 (c. 46, SIF 43:5), s. 21(3), **Sch. 4**

8 ^{F8}(1)

^{F9}(2)

Textual Amendments

F8 S. 8(1) repealed (30.8.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/1908, art. 2(1), **Sch. 1**.

F9 S. 8(2) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F10 9

Textual Amendments

F10 S. 9 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

10 ^{F11}

Textual Amendments

F11 Ss. 7, 10 repealed by Employment Act 1982 (c. 46, SIF 43:5), s. 21(3), **Sch. 4**

Maternity

^{F12}**11** **Notices to the employer.**
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Textual Amendments

F12 S. 11 repealed (10.6.1994) by 1993 c. 19, ss. 51, 52, **Sch. 10**; S.I. 1994/1365, art. 2, **Sch.** (with art. 3(1))

^{F13}**12**

Textual Amendments

F13 S. 12 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F14}**13**

Textual Amendments

F14 S. 13 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Other rights of employees

^{F15}**14**

Textual Amendments

F15 S. 14 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F16}**15**

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

Textual Amendments

F16 S. 15 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1**

Restrictions on legal liability

^{F17} **16**

Textual Amendments

F17 S. 16 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1**

17 ^{F18}

Textual Amendments

F18 S. 17 repealed by Employment Act 1990 (c. 38, SIF 43:5), s. 16(2), **Sch. 3**

18 ^{F19}

Textual Amendments

F19 S. 18 repealed by Employment Act 1982 (c. 46, SIF 43:5), **Sch. 4**

Miscellaneous and general

^{F20} **19**

Textual Amendments

F20 S. 19 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1**

^{F21} **20**

Textual Amendments

F21 S. 20 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1980. (See end of Document for details)

F22 **21**

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Textual Amendments

F22 S. 21 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Changes to legislation:

There are currently no known outstanding effects for the Employment Act 1980.