



Employment Act 1982 (repealed)

CHAPTER 46

EMPLOYMENT ACT 1982 (REPEALED)

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Unfair dismissal

- 2 Compensation for certain dismissals.
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- 4 Basic award.
- 5 New special award.
- 6 Reduction of compensation: matters to be disregarded.
- 7 Awards against third parties.
- 8 Interim relief.
- 9 Dismissal in connection with strike or other industrial action.

Action short of dismissal

- 10 Action relating to trade union membership.
- 11 Awards against third parties

Union membership or recognition requirements in contracts

- 12 Prohibition on union membership requirements.
- 13 Prohibition on union recognition requirements.
- 14 Pressure to impose union membership or recognition requirements.

Trade disputes

- 15 Actions in tort against trade unions and employers' associations.
- 16 Limit on damages awarded against trade unions in actions in tort.
- 17 Recovery of sums awarded in proceedings involving trade unions and employers' associations.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

- 18 Meaning of “trade dispute”.
 19 Amendment of sections 13 and 30 of the 1974 Act.

Periods of continuous employment

- 20 Change of basis of computation of period of continuous employment.

Supplemental

- 21 Interpretation, minor and consequential amendments and repeals.
 22 Short title, commencement and extent.

SCHEDULES

SCHEDULE 1 —

Power of Secretary of State to make payments

- 1

Conditions of eligibility

- 2

Maximum amount of compensation

- 3

Construction of references to date of dismissal

- 4

Making an application

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Reference of questions to appointed person

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Consideration of application

- 7

Notification of decision

- 8

Reconsideration of decision

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Liability to repay in certain cases

- 10

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False statement of an offence

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SCHEDULE 2 — Change of Basis of Computation of Period of Continuous Employment

Right to guarantee payment

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Right to remuneration on suspension on medical grounds

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Right to minimum period of notice

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Right to written statement of reasons for dismissal

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Right not to be unfairly dismissed

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Rights in connection with redundancy

6 (1) In section 119(7) of the 1975 Act (exclusion of...

Computation of period of continuous employment

7 (1) For section 151 of the 1978 Act (continuous employment)...

Minor and consequential amendments relating to sections 1 to 4 of the 1978 Act

8 (1) In section 1 of the 1978 Act (obligation to...

Other consequential amendments

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SCHEDULE 3 — Minor and Consequential Amendments
Part I — MINOR AMENDMENTS

Unfair dismissal: effective date of termination

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Continuity of employment in certain schools

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Insolvent employers: payments to employees

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Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Application of the 1978 Act to employed spouses

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Interest on awards made by or on appeal from industrial tribunals

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Employment Appeal Tribunal

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Part II — CONSEQUENTIAL AMENDMENTS

Courts Act 1919 (c.69)

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Administration of Justice (Scotland) Act 1972 (c.59)

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Trade Union and Labour Relations Act 1974 (c.52)

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Employment Protection Act 1975 (c.71)

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Aircraft and Shipbuilding Industries Act 1977 (c.3)

14 In section 6 of the Aircraft and Shipbuilding Industries Act...

Employment Protection (Consolidation) Act 1978 (c.44)

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27 (1) Schedule 2 to the 1978 Act (supplementary provisions relating...

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Crown Agents Act 1979 (c.43)

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SCHEDULE 4 — ...

Changes to legislation: There are currently no known outstanding effects
for the Employment Act 1982 (repealed). (See end of Document for details)

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