



Wages Act 1986

1986 CHAPTER 48

PART II

WAGES COUNCILS

Enforcement

19 **Obligation to keep records etc.**

- (1) The employer of any workers to whom an order under section 14 applies shall keep such records as are necessary to show—
 - (a) whether or not the provisions of this Part are being complied with in relation to the payment of remuneration to those workers, and
 - (b) the amount of any deductions or payments made in the case of those workers in respect of the provision of living accommodation by the employer;and the records shall be retained by the employer for a period of 3 years beginning with the date of the payments or deductions in question.
- (2) The employer of any such workers shall post in the prescribed manner such notices as may be prescribed for the purpose of informing the workers—
 - (a) of any order under section 14, or proposal under paragraph 1 of Schedule 3, that affects them ; or
 - (b) of such other matters (if any) as may be prescribed.
- (3) Where any such workers are homeworkers, the employer shall notify them in the prescribed manner of the matters mentioned in subsection (2).
- (4) An employer who fails to comply with any of the requirements of this section shall be guilty of an offence and liable on summary conviction to a fine not exceeding the third level on the standard scale.