



Employment Act 1990

CHAPTER 38

EMPLOYMENT ACT 1990

Access to employment

- 1 Refusal of employment on grounds related to union membership.
- 2 Refusal of service of employment agency on grounds related to union membership.
- 3 Interpretation and other supplementary provisions.

Industrial action and ballots

- 4 Secondary action.
- 5 Minor amendments relating to ballots.
- 6 Responsibility of trade union for acts of officials, &c.
- 7 Calling of industrial action with support of ballot.
- 8 Period after which ballot ceases to be effective.
- 9 Dismissal of those taking part in unofficial industrial action.

The Commissioner for the Rights of Trade Union Members

- 10 Proceedings in respect of which assistance may be provided.
- 11 Title of proceedings where assistance provided.

Miscellaneous

- 12 Consequential revision or revocation of Codes of Practice.
- 13 Merger of Redundancy Fund with National Insurance Fund, &c.
- 14 Period during which children may be employed for work experience.

General

- 15 Financial provision.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1990. (See end of Document for details)

- 16 Consequential amendments and repeals.
- 17 Northern Ireland.
- 18 Short title and commencement.

SCHEDULES

SCHEDULE 1 —
Part I

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Restriction of proceedings

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Time limit

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Crown employment and House of Commons and House of Lords staff

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Changes to legislation: There are currently no known outstanding effects for the Employment Act 1990. (See end of Document for details)

Police service

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Employment outside Great Britain

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Crown application of provisions relating to employment agencies

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SCHEDULE 2 — Consequential Amendments

Employment Protection (Consolidation) Act 1978 (c.44)

1 (1) The Employment Protection (Consolidation) Act 1978 is amended as...

Trade Union Act 1984 (c.49)

2

Employment Act 1988 (c.19)

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SCHEDULE 3 —

Changes to legislation:

There are currently no known outstanding effects for the Employment Act 1990.