

Employment Act 1990

CHAPTER 38

EMPLOYMENT ACT 1990

Access to employment

- 1 Refusal of employment on grounds related to union membership
- 2 Refusal of service of employment agency on grounds related to union membership
- 3 Interpretation and other supplementary provisions

Industrial action and ballots

- 4 Secondary action
- 5 Minor amendments relating to ballots
- 6 Responsibility of trade union for acts of officials, &c
- 7 Calling of industrial action with support of ballot
- 8 Period after which ballot ceases to be effective
- 9 Dismissal of those taking part in unofficial industrial action

The Commissioner for the Rights of Trade Union Members

- 10 Proceedings in respect of which assistance may be provided
- 11 Title of proceedings where assistance provided

Miscellaneous

- 12 Consequential revision or revocation of Codes of Practice
- 13 Merger of Redundancy Fund with National Insurance Fund, &c
- 14 Period during which children may be employed for work experience

General

15 Financial provision

- 16 Consequential amendments and repeals
- 17 Northern Ireland
- 18 Short title and commencement

SCHEDULES

SCHEDULE 1 — Further Provisions Relating to Access to Employment Part I — PROCEEDINGS, REMEDIES AND RELATED MATTERS

Introduction

1 The provisions of this Part of this Schedule apply in...

Restriction of proceedings

2 (1) The remedy of a person for conduct which is...

Time limit

3 (1) An industrial tribunal shall not consider the complaint unless...

Conciliation

4 In section 133(1) of the Employment Protection (Consolidation) Act 1978...

Remedies

5 (1) Where the industrial tribunal finds that the complaint is...

Complaint against employer and employment agency

6 (1) Where a person has a right of complaint against...

Awards against third parties

7 (1) If in proceedings on a complaint under section 1...

Appeal from decision of tribunal

8 In section 136 of the Employment Protection (Consolidation) Act 1978...

Part II — SCOPE OF APPLICATION OF PROVISIONS

Introduction

9 The provisions of this Part of this Schedule apply with...

Restriction on contracting out

10 (1) An agreement is void in so far as it...

Crown employment and House of Commons and House of Lords staff

- 11 (1) The provisions of this Act relating to access to...
- 12 (1) The provisions of this Act relating to access to...
- 13 In the provisions of this Act relating to access to...

Police service

14 The provisions of this Act relating to access to employment...

Employment outside Great Britain

15 The provisions of this Act relating to access to employment...

Mariners

16 (1) For the purposes of paragraph 15 employment on board...

Offshore employment

17 (1) Section 137 of the Employment Protection (Consolidation) Act 1978...

Crown application of provisions relating to employment agencies

18 (1) The provisions of this Act relating to access to...

SCHEDULE 2 — Consequential Amendments

Employment Protection (Consolidation) Act 1978 (c. 44)

1 (1) The Employment Protection (Consolidation) Act 1978 is amended as...

Trade Union Act 1984 (c. 49)

2 (1) Section 10 of the Trade Union Act 1984 (industrial...

Employment Act 1988 (c. 19)

3 (1) Section 1 of the Employment Act 1988 (right to...

SCHEDULE 3 — Repeals