



Trade Union and Labour Relations (Consolidation) Act 1992

1992 CHAPTER 52

PART V

INDUSTRIAL ACTION

Requirement of ballot before action by trade union

[^{F1}232B Small accidental failures to be disregarded.

(1) If—

- (a) in relation to a ballot there is a failure (or there are failures) to comply with a provision mentioned in subsection (2) or with more than one of those provisions, and
- (b) the failure is accidental and on a scale which is unlikely to affect the result of the ballot or, as the case may be, the failures are accidental and taken together are on a scale which is unlikely to affect the result of the ballot,

the failure (or failures) shall be disregarded [^{F2}for all purposes (including, in particular, those of section 232A(c))].

(2) The provisions are section 227(1), section 230(2) and section [^{F3}230(2B)].

Textual Amendments

- F1** S. 232B inserted (18.9.2000) by 1999 c. 26, s. 4, Sch. 3 paras. 1, 9; S.I. 2000/2242, art. 2(2) (with transitional provisions in art. 4)
- F2** Words in s. 232B(1) inserted (6.4.2005) by Employment Relations Act 2004 (c. 24), ss. 24(1)(a), 59(2)-(4); S.I. 2005/872, art. 4, Sch. (with arts. 6-21)
- F3** Words in s. 232B(2) substituted (6.4.2005) by Employment Relations Act 2004 (c. 24), ss. 24(1)(b), 59(2)-(4); S.I. 2005/872, art. 4, Sch. (with arts. 6-21)

Changes to legislation:

Trade Union and Labour Relations (Consolidation) Act 1992, Section 232B is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)