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**Changes to legislation:** There are currently no known outstanding effects for the Trade Union Reform and Employment Rights Act 1993, Cross Heading: Extension of employment protection provisions and related legislation to House of Lords Staff. (See end of Document for details)

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## SCHEDULES

### SCHEDULE 7

#### MISCELLANEOUS AMENDMENTS

*Extension of employment protection provisions and related legislation to House of Lords Staff*

<sup>F1</sup>8 . . . . .

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**Textual Amendments**

**F1** Sch. 7 para. 8 repealed by 2010 c. 15, Sch. 27 Pt. 1 (as substituted (1.10.2010) by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), art. 1(2), [Sch. 2](#) (see S.I. 2010/2317, art. 2))

9 After section 85A of the <sup>M1</sup>Sex Discrimination Act 1975 (application to House of Commons staff) there shall be inserted—

**“85B Application to House of Lords staff.**

- (1) Parts II and IV apply in relation to employment as a relevant member of the House of Lords staff as they apply in relation to other employment.
- (2) In this section “relevant member of the House of Lords staff” has the same meaning as in section 139A of the <sup>M2</sup>Employment Protection (Consolidation) Act 1978; and subsection (6) of that section applies for the purposes of this section.”.

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**Marginal Citations**

**M1** 1975 c. 65.  
**M2** 1978 c. 44.

10 After section 75A of the <sup>M3</sup>Race Relations Act 1976 (application to House of Commons staff) there shall be inserted—

**“75B Application to House of Lords staff.**

- (1) Parts II and IV apply in relation to employment as a relevant member of the House of Lords staff as they apply in relation to other employment.
- (2) In this section “relevant member of the House of Lords staff” has the same meaning as in section 139A of the Employment Protection (Consolidation) Act 1978; and subsection (6) of that section applies for the purposes of this section.”.

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### Marginal Citations

**M3** 1976 c. 74.

<sup>F2</sup>11 .....

### Textual Amendments

**F2** Sch. 7 para. 11 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

- 12 In section 277 of the 1992 Act (House of Lords staff)—
- (a) in subsection (1), for the words Sections 137 to 143 (rights in relation to trade union membership: access to employment) there shall be substituted the words “ The provisions of this Act (except those specified below) ”,
  - (b) after that subsection there shall be inserted—
    - “(1A) The following provisions are excepted from subsection (1)—  
 sections 184 and 185 (remedy for failure to comply with declaration as to disclosure of information),  
 Chapter II of Part IV (procedure for handling redundancies).”
  - (c) in subsection (2), after the word bringing there shall be inserted the words “ a civil employment claim before the court or from bringing ”,
  - (d) after that subsection there shall be inserted—
    - “(2A) For the purposes of the application of the other provisions of this Act as they apply by virtue of this section—
    - (a) the reference in section 182(1)(e) (disclosure of information for collective bargaining: restrictions) to a person’s undertaking shall be construed as a reference to the national interest or, if the case so requires, the interests of the House of Lords; and
    - (b) any other reference to an undertaking shall be construed as a reference to the House of Lords.”
  - (e) for subsections (3) to (6) there shall be substituted—
    - “(3) In this section—
    - “relevant member of the House of Lords staff” means any person who is employed under a contract of employment with the Corporate Officer of the House of Lords;
    - “civil employment claim” means a claim arising out of or relating to a contract of employment or any other contract connected with employment, or a claim in tort arising in connection with a person’s employment; and
    - “the court” means the High Court or a county court.”

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