



# Reserve Forces Act 1996

## 1996 CHAPTER 14

### PART V

#### EMPLOYEE AGREEMENTS

##### *Preliminary*

#### **38 Purpose of Part V**

- (1) This Part enables employees, in pursuance of arrangements between their employers and the Secretary of State, to enter into employee agreements and become special members of a reserve force.
- (2) In this Part, references to an employee agreement are references to a written agreement by which a person agrees to accept the liability mentioned in section 40(1) by becoming a special member of a reserve force specified in the agreement.
- (3) Orders or regulations under section 4 may make provision—
  - (a) enabling a person to enlist in, or become an officer of, a reserve force for the purpose only of becoming a special member;
  - (b) as to any terms and conditions applicable to such a person, and for applying or disapplying any provisions of this Act, while such a person is a member of the force for that purpose;
  - (c) enabling the making of requests by a special member (whether before or after ceasing to be subject to the liability mentioned in section 40(1)) for permission to continue as a member of his force on ceasing to be a special member;
  - (d) as to any terms and conditions applicable to a special member who has ceased to be subject to the liability mentioned in section 40(1);
  - (e) as to the terms and conditions on which persons resume or begin service as ordinary members of a reserve force by virtue of section 42.
- (4) Before orders or regulations under section 4 are made as to the terms and conditions of service of special members of a reserve force, the Secretary of State or, in the case of regulations, the Defence Council shall consult—

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*Status: This is the original version (as it was originally enacted).*

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- (a) one or more bodies appearing to that authority to represent the interests of employers concerned with the supply of goods or services to the armed forces;
- (b) one or more bodies or persons appearing to that authority to represent the interests of employees of such employers; and
- (c) one or more bodies or persons appearing to that authority to represent the interests of self-employed persons concerned with the supply of goods or services to the armed forces.