



Employment Rights Act 1996

1996 CHAPTER 18

PART X

UNFAIR DISMISSAL

CHAPTER I

RIGHT NOT TO BE UNFAIRLY DISMISSED

f^{F1} Retirement

Textual Amendments

- F1** Ss. 98ZA-98ZH and cross-headings inserted (1.10.2006) by [The Employment Equality \(Age\) Regulations 2006 \(S.I. 2006/1031\)](#), reg. 49(1), **Sch. 8 para. 23** (with regs. 44-46)

98ZA No normal retirement age: dismissal before 65

F2

Textual Amendments

- F2** Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZB No normal retirement age: dismissal at or after 65

F3

Status: Point in time view as at 06/04/2011.

Changes to legislation: Employment Rights Act 1996, Cross Heading: Retirement is up to date with all changes known to be in force on or before 22 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

F3 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZC Normal retirement age: dismissal before retirement age

F4

Textual Amendments

F4 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZD Normal retirement age 65 or higher: dismissal at or after retirement age

F5

Textual Amendments

F5 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZE Normal retirement age below 65: dismissal at or after retirement age

F6

Textual Amendments

F6 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZF Reason for dismissal: particular matters

F7

Textual Amendments

F7 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZG Retirement dismissals: fairness

F8

Status: Point in time view as at 06/04/2011.

Changes to legislation: Employment Rights Act 1996, Cross Heading: Retirement is up to date with all changes known to be in force on or before 22 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

F8 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

98ZH Interpretation

F9]

Textual Amendments

F9 Ss. 98ZA-98ZH omitted (6.4.2011) by virtue of [The Employment Equality \(Repeal of Retirement Age Provisions\) Regulations 2011 \(S.I. 2011/1069\)](#), **reg. 3(3)** (with regs. 5, 6, 9)

Status:

Point in time view as at 06/04/2011.

Changes to legislation:

Employment Rights Act 1996, Cross Heading: Retirement is up to date with all changes known to be in force on or before 22 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.