



Employment Rights Act 1996

1996 CHAPTER 18

PART X

UNFAIR DISMISSAL

CHAPTER III

SUPPLEMENTARY

[^{F1}134A Application to police.

- (1) For the purposes of section 100, and of the other provisions of this Part so far as relating to the right not to be unfairly dismissed in a case where the dismissal is unfair by virtue of section 100, the holding, otherwise than under a contract of employment, of the office of constable or an appointment as police cadet shall be treated as employment by the relevant [^{F2}authority] under a contract of employment.

[In this section “the relevant authority” means—

- ^{F3}(2) (a) in relation to a member of a police force, a special constable appointed for a police area or a police cadet appointed by a chief officer of police, the police authority or, in the case of a combined area in Scotland, the police board (within the meaning of the Police (Scotland) Act 1967 (c. 77));
- (b) in relation to a person appointed as a police member of the National Criminal Intelligence Service, the Service Authority for that service;
- (c) in relation to a person appointed as a police member of the National Crime Squad, the Service Authority for that squad;
- (d) in relation to any other person holding the office of constable or an appointment as police cadet, the person responsible for maintaining the body of constables or police cadets in question.

- (2A) The Commissioner of Police for the City of London shall be treated for the purposes of this section as if he were a member of the City of London police force.]]

Status: Point in time view as at 22/08/1996. This version of this provision never came into effect.

Changes to legislation: Employment Rights Act 1996, Section 134A is up to date with all changes known to be in force on or before 24 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

Textual Amendments

- F1** S. 134A inserted (1.7.1998) by 1997 c. 42, s. 4; S.I. 1998/1542, art. 2
- F2** Word in s. 134A(1) substituted (prosp.) by Police Reform Act 2002 (c. 30), ss. 95(2), 108(2)-(5) (which substituting provision was repealed (7.4.2005) by Serious Organised Crime and Police Act 2005 (c. 15), ss. 158(4)(a), 174(2), Sch. 17 Pt. 1)
- F3** S. 134A(2)(2A) substituted (prosp.) for s. 134A(2) by Police Reform Act 2002 (c. 30), ss. 95(3), 108(2)-(5) (which substituting provision was repealed (7.4.2005) by Serious Organised Crime and Police Act 2005 (c. 15), ss. 158(4)(a), 174(2), Sch. 17 Pt. 1)

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