



National Minimum Wage Act 1998

1998 CHAPTER 39

Entitlement to the national minimum wage

1 Workers to be paid at least the national minimum wage.

- (1) A person who qualifies for the national minimum wage shall be remunerated by his employer in respect of his work in any pay reference period at a rate which is not less than the national minimum wage.
- (2) A person qualifies for the national minimum wage if he is an individual who—
 - (a) is a worker;
 - (b) is working, or ordinarily works, in the United Kingdom under his contract; and
 - (c) has ceased to be of compulsory school age.
- (3) The national minimum wage shall be such single hourly rate as the Secretary of State may from time to time prescribe.
- (4) For the purposes of this Act a “pay reference period” is such period as the Secretary of State may prescribe for the purpose.
- (5) Subsections (1) to (4) above are subject to the following provisions of this Act.

Modifications etc. (not altering text)

C1 [S. 1\(2\)\(b\)](#) extended (1.5.1999) by [S.I. 1999/1128](#), [art. 2](#)

Commencement Information

I1 [S. 1](#) wholly in force at 1.4.1999; [s. 1\(3\)\(4\)](#) in force for certain purposes at Royal Assent see [s. 56\(2\)](#); [s. 1](#) in force at 1.4.1999 insofar as not already in force by [S.I. 1998/2574](#), [art. 2\(2\)](#), [Sch. 2](#)

Changes to legislation:

There are currently no known outstanding effects for the National Minimum Wage Act 1998, Section 1.