



# National Minimum Wage Act 1998

## 1998 CHAPTER 39

### *Records*

#### **[<sup>F1</sup>11A Extension of time limit to facilitate conciliation before institution of proceedings**

- (1) In this section—
  - (a) Day A is the day on which the worker concerned complies with the requirement in subsection (1) of section 18A of the Employment Tribunals Act 1996 (requirement to contact ACAS before instituting proceedings) in relation to the matter in respect of which the proceedings are brought, and
  - (b) Day B is the day on which the worker concerned receives or, if earlier, is treated as receiving (by virtue of regulations made under subsection (11) of that section) the certificate issued under subsection (4) of that section.
- (2) In working out when the time limit set by section 11(3) expires the period beginning with the day after Day A and ending with Day B is not to be counted.
- (3) If the time limit set by section 11(3) would (if not extended by this subsection) expire during the period beginning with Day A and ending one month after Day B, the time limit expires instead at the end of that period.
- (4) The power conferred on the employment tribunal by subsection (4) of section 11 to extend the time limit set by subsection (3) of that section is exercisable in relation to that time limit as extended by this section.]

#### **Textual Amendments**

- F1** S. 11A inserted (6.4.2014) by [Enterprise and Regulatory Reform Act 2013 \(c. 24\)](#), s. 103(3), [Sch. 2 para. 38](#); [S.I. 2014/253](#), art. 3(g)

**Changes to legislation:**

There are currently no known outstanding effects for the National Minimum Wage Act 1998, Section 11A.