



# Employment Relations Act 1999

## 1999 CHAPTER 26

### *Leave for family and domestic reasons*

**7 Maternity and parental leave.**

The provisions set out in Part I of Schedule 4 shall be substituted for Part VIII of the Employment Rights Act 1996.

**8 Time off for domestic incidents.**

The provisions set out in Part II of Schedule 4 shall be inserted after section 57 of that Act.

**9 Consequential amendments.**

Part III of Schedule 4 (which makes amendments consequential on sections 7 and 8) shall have effect.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Relations Act 1999, Cross Heading: Leave for family and domestic reasons.