
*Changes to legislation: There are currently no known outstanding effects for the
Employment Relations Act 1999, Paragraph 9. (See end of Document for details)*

SCHEDULES

SCHEDULE 3

BALLOTS AND NOTICES

Disregard of certain failures

9 After section 232A there shall be inserted—

“232B Small accidental failures to be disregarded.

(1) If—

- (a) in relation to a ballot there is a failure (or there are failures) to comply with a provision mentioned in subsection (2) or with more than one of those provisions, and
- (b) the failure is accidental and on a scale which is unlikely to affect the result of the ballot or, as the case may be, the failures are accidental and taken together are on a scale which is unlikely to affect the result of the ballot,

the failure (or failures) shall be disregarded.

(2) The provisions are section 227(1), section 230(2) and section 230(2A).”

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 1999, Paragraph 9.