



Employment Relations Act 1999

1999 CHAPTER 26

Other rights of individuals

20 Part-time work: code of practice.

- (1) The Secretary of State may issue codes of practice containing guidance for the purpose of—
 - (a) eliminating discrimination in the field of employment against part-time workers;
 - (b) facilitating the development of opportunities for part-time work;
 - (c) facilitating the flexible organisation of working time taking into account the needs of workers and employers;
 - (d) any matter dealt with in the framework agreement on part-time work annexed to Council Directive [97/81/EC](#).
- (2) The Secretary of State may revise a code and issue the whole or part of the revised code.
- (3) A person's failure to observe a provision of a code does not make him liable to any proceedings.
- (4) A code—
 - (a) is admissible in evidence in proceedings before an employment tribunal, and
 - (b) shall be taken into account by an employment tribunal in any case in which it appears to the tribunal to be relevant.

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 1999, Section 20.