
Changes to legislation: Utilities Act 2000, Cross Heading: Continuity of employment, etc. of transferred employees is up to date with all changes known to be in force on or before 26 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

SCHEDULES

SCHEDULE 3

FURTHER PROVISION ABOUT TRANSFERS OF FUNCTIONS, PROPERTY ETC.

Continuity of employment, etc. of transferred employees

- 9 (1) Where a person employed in the civil service of the state becomes an employee of the Council under a transfer scheme, his period of employment in that service counts as a period of employment with the Council for the purposes of the ^{M1}Employment Rights Act 1996 (and the change of employer does not break the continuity of the period of employment for those purposes).
- (2) Where an employee of the Gas Consumers' Council becomes an employee of the Gas and Electricity Consumer Council—
- (a) he shall not be regarded for the purposes of Part XI of the ^{M2}Employment Rights Act 1996 as having been dismissed by virtue of the transfer; and
 - (b) his period of employment with the Gas Consumers' Council counts as a period of employment with the Gas and Electricity Consumer Council for the purposes of the ^{M3}Employment Rights Act 1996 (and the change of employer does not break the continuity of his employment).

Marginal Citations

M1 1996 c. 18.

M2 1996 c. 18.

M3 1996 c. 18.

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 5(3A) inserted by [2023 c. 52 s. 197\(2\)](#)
- s. 33(1)(f) word omitted by [2018 c. 14 s. 6\(10\)\(a\)](#) (This amendment not applied to [legislation.gov.uk](#). The word "or" is already omitted present (19.7.2018) by virtue of [2018 c. 21, ss. 11\(2\), 13\(2\)](#))