



# Police (Northern Ireland) Act 2000

## 2000 CHAPTER 32

### PART VI

#### THE POLICE

##### *Recruitment arrangements*

#### **44 Recruitment arrangements: trainees and support staff.**

- (1) The [<sup>F1</sup>Department of Justice] shall by regulations prescribe the arrangements to be made, by the Chief Constable or a person appointed under section 43(1), for the recruitment of persons for appointment—
- (a) as police trainees;
  - (b) as police reserve trainees; and
  - (c) under section 4(3) to posts in the police support staff.
- (2) Before making any regulations under subsection (1) the [<sup>F2</sup>Department of Justice] shall consult—
- (a) the Board;
  - (b) the Chief Constable;
  - (c) the Equality Commission for Northern Ireland; and
  - (d) the Police Association.
- (3) The regulations shall include provision for—
- (a) the advertising of vacancies;
  - (b) the information to be provided by applicants;
  - (c) the tests to be undertaken by applicants;
  - (d) the vetting of applicants;
  - (e) the review, in prescribed circumstances, of decisions taken under the regulations;
  - (f) prescribed functions under the regulations to be exercised by persons who are, or include, persons who are not, and have not at any time been—

*Changes to legislation: Police (Northern Ireland) Act 2000, Section 44 is up to date with all changes known to be in force on or before 14 September 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

- (i) police officers;
  - (ii) members of the police support staff; or
  - (iii) members of the Board.
- (4) In making regulations under this section, the [F<sup>3</sup>Department of Justice] shall have regard, in particular, to the need to secure that information is not disclosed contrary to the public interest.
- (5) In relation to the recruitment of persons for appointment as police trainees, the regulations shall include provision for the selection of F<sup>4</sup>... applicants to form a pool of applicants for the purposes of [F<sup>5</sup>section 46(1A) and (1E)] .
- (6) In relation to the recruitment of persons for appointment under section 4(3) to relevant posts in the police support staff, the regulations shall include provision for the selection of F<sup>6</sup>... applicants to form a pool of applicants for the purposes of [F<sup>7</sup>section 46(5A) and (5E)] .
- (7) For the purposes of subsection (6) and section 46(5) a post in the police support staff is a relevant post if at the time the vacancy for that post is advertised it appears to the Chief Constable that it is one of at least 6 vacancies for posts in the police support staff which are—
- (a) at the same level; and
  - (b) to be filled at or about the same time.
- (8) In this section “prescribed” means prescribed by regulations under subsection (1).

#### Textual Amendments

- F1 Words in s. 44(1) substituted (12.4.2010) by [The Northern Ireland Act 1998 \(Devolution of Policing and Justice Functions\) Order 2010 \(S.I. 2010/976\)](#), art. 1(2), **Sch. 3 para. 66(a)** (with arts. 28-31)
- F2 Words in s. 44(2) substituted (12.4.2010) by [The Northern Ireland Act 1998 \(Devolution of Policing and Justice Functions\) Order 2010 \(S.I. 2010/976\)](#), art. 1(2), **Sch. 3 para. 66(b)** (with arts. 28-31)
- F3 Words in s. 44(4) substituted (12.4.2010) by [The Northern Ireland Act 1998 \(Devolution of Policing and Justice Functions\) Order 2010 \(S.I. 2010/976\)](#), art. 1(2), **Sch. 3 para. 66(c)** (with arts. 28-31)
- F4 Word in s. 44(5) omitted (22.4.2007) by virtue of [The Policing \(Miscellaneous Provisions\) \(Northern Ireland\) Order 2007 \(S.I. 2007/912 \(N.I. 06\)\)](#), arts. 1(3), **8(5)**
- F5 Words in s. 44(5) substituted (22.4.2007) by [The Policing \(Miscellaneous Provisions\) \(Northern Ireland\) Order 2007 \(S.I. 2007/912 \(N.I. 06\)\)](#), arts. 1(3), **8(5)**
- F6 Word in s. 44(6) omitted (22.4.2007) by virtue of [The Policing \(Miscellaneous Provisions\) \(Northern Ireland\) Order 2007 \(S.I. 2007/912 \(N.I. 06\)\)](#), arts. 1(3), **9(5)**
- F7 Words in s. 44(6) substituted (22.4.2007) by [The Policing \(Miscellaneous Provisions\) \(Northern Ireland\) Order 2007 \(S.I. 2007/912 \(N.I. 06\)\)](#), arts. 1(3), **9(5)**

#### Modifications etc. (not altering text)

- C1 S. 44(5)-(7) shall expire on the third anniversary of the commencement date unless continued by order as mentioned in s. 47.
- C2 S. 44(5)-(7) continued (30.3.2004) (temp. until 28.3.2007) by [Police \(Northern Ireland\) Act 2000 \(Renewal of Temporary Provisions\) Order 2004 \(S.R. 2004/114\)](#), **art. 2**
- C3 S. 44(5)-(7) continued (29.3.2007) (temp. from 28.3.2007 until 28.3.2010) by [Police \(Northern Ireland\) Act 2000 \(Renewal of Temporary Provisions\) Order 2007 \(S.R. 2007/214\)](#), arts. 1, **2**
- C4 S. 44(5)-(7) continued (29.3.2010 with effect in accordance with art. 2 of the amending S.R.) by [Police \(Northern Ireland\) Act 2000 \(Renewal of Temporary Provisions\) Order 2010 \(S.R. 2010/112\)](#), arts. 1, **2**

**Changes to legislation:**

Police (Northern Ireland) Act 2000, Section 44 is up to date with all changes known to be in force on or before 14 September 2023. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

**Changes and effects yet to be applied to :**

- s. 44(3)(b) referred to by SI 2001/369 reg. 2C(4) (as inserted) by [S.R. 2008/314 reg. 2\(2\)](#)