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**Changes to legislation:** Employment Act 2002, Paragraph 33 is up to date with all changes known to be in force on or before 06 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

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## SCHEDULES

### SCHEDULE 7

#### MINOR AND CONSEQUENTIAL AMENDMENTS

33 (1) Section 99 (unfair dismissal: leave for family reasons) is amended as follows.

(2) After paragraph (b) of subsection (3) there is inserted—  
“(ba) ordinary or additional adoption leave.”.

<sup>F1</sup>(3) .....

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#### Textual Amendments

**F1** Sch. 7 para. 33(3) repealed (6.4.2010) by [Work and Families Act 2006 \(c. 18\)](#), s. 19(2), [Sch. 2](#); S.I. 2010/495, art. 4(e)(ii)

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**Changes and effects yet to be applied to the whole Act associated Parts and Chapters:**

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 7(3)(e) and word inserted by [2023 c. 20 Sch. para. 36\(4\)\(c\)](#)
- s. 15(2)(bb) word omitted by [2023 c. 20 Sch. para. 43\(a\)](#)
- s. 15(2)(bc) inserted by [2023 c. 20 Sch. para. 43\(b\)](#)