



Education Act 2002

2002 CHAPTER 32

PART 8

TEACHERS

School teachers' appraisal

131 Appraisal

- (1) Regulations may require the appraisal of the performance of teachers—
 - (a) in a manner specified by the regulations, and
 - (b) at times specified by or determined in accordance with the regulations.
- (2) The regulations may impose a duty on—
 - (a) a local education authority;
 - (b) the governing body of a school or institution;
 - (c) the head teacher of a school or the principal of an institution.
- (3) The regulations may—
 - (a) require or permit an appraisal to be carried out in a manner which confers a discretion on a person specified by or chosen or determined in accordance with the regulations;
 - (b) permit a person on whom a duty is imposed under subsection (2) to delegate that duty in whole or in part.
- (4) The regulations may require or permit a person listed in subsection (2) to have regard to the results of an appraisal in the performance of a function specified by the regulations.
- (5) The results of an appraisal may be used in determining a teacher's remuneration.
- (6) Before making regulations under this section the Secretary of State shall consult such of the following as appear to him to be appropriate—
 - (a) associations of local education authorities in England,
 - (b) local education authorities in England,

Status: This is the original version (as it was originally enacted).

- (c) bodies representing the interests of governing bodies in England,
 - (d) bodies representing the interests of teachers in England, and
 - (e) the Learning and Skills Council for England.
- (7) Before making regulations under this section the National Assembly for Wales shall consult such of the following as appear to it to be appropriate—
- (a) associations of local education authorities in Wales,
 - (b) local education authorities in Wales,
 - (c) bodies representing the interests of governing bodies in Wales,
 - (d) bodies representing the interests of teachers in Wales, and
 - (e) the National Council for Education and Training for Wales.
- (8) Section 49 of the Education (No. 2) Act 1986 (c. 61) (appraisal) shall cease to have effect.