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*Changes to legislation: There are currently no known outstanding effects for the Public Audit (Wales) Act 2004, Paragraph 3. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 3

#### TRANSFER SCHEMES

##### *Transfer of employees*

- 3 (1) This paragraph has effect in any case where the rights and liabilities relating to an individual's contract of employment are transferred in accordance with a scheme.
- (2) The transfer does not break the continuity of the individual's employment, and accordingly—
- (a) he is not to be regarded for the purposes of Part 11 of the Employment Rights Act 1996 (c. 18) (redundancy) as having been dismissed by virtue of the transfer,
  - (b) his period of employment with the transferor counts as a period of employment with the transferee for the purposes of that Act.
- (3) The terms and conditions of the individual's employment with the transferee (taken as a whole) must not be less favourable to the individual than the terms and conditions on which he is employed immediately before the transfer.

**Changes to legislation:**

There are currently no known outstanding effects for the Public Audit (Wales) Act 2004, Paragraph 3.