



Employment Relations Act 2004

2004 CHAPTER 24

PART 1

UNION RECOGNITION

16 Means of communicating with workers

After paragraph 166 of Schedule A1 to the 1992 Act insert—

- “166A (1) This paragraph applies in relation to any provision of paragraph 19D(2), 26(4) or 118(4) which requires the employer to give to the CAC a worker’s home address.
- (2) The Secretary of State may by order provide that the employer must give to the CAC (in addition to the worker’s home address) an address of a specified kind for the worker.
- (3) In this paragraph “address” includes any address or number to which information may be sent by any means.
- (4) An order under this paragraph may—
- (a) amend this Schedule;
 - (b) include supplementary or incidental provision (including, in particular, provision amending paragraph 19E(1)(a), 26(6)(a) or 118(6)(a));
 - (c) make different provision for different cases or circumstances.
- (5) An order under this paragraph shall be made by statutory instrument.
- (6) No such order shall be made unless a draft of it has been laid before Parliament and approved by a resolution of each House of Parliament.”

Changes to legislation: There are currently no known outstanding effects for the
Employment Relations Act 2004, Section 16. (See end of Document for details)

.....

Commencement Information

II [S. 16](#) in force at 6.4.2005 by [S.I. 2005/872](#), art. 4, **Sch.**

Changes to legislation:

There are currently no known outstanding effects for the Employment Relations Act 2004, Section 16.