



# Employment Relations Act 2004

## 2004 CHAPTER 24

### PART 7

#### SUPPLEMENTARY PROVISIONS

#### **59 Citation, commencement and extent**

- (1) This Act may be cited as the Employment Relations Act 2004.
- (2) This section and sections 42, 43, 56 and 58 shall come into force on the day on which this Act is passed.
- (3) The other provisions of this Act shall not come into force until such day as the Secretary of State may by order made by statutory instrument appoint, and different days may be appointed for different purposes.
- (4) An order under subsection (3) may contain such transitional provisions and savings as the Secretary of State considers necessary or expedient in connection with the coming into force of any of the provisions of this Act.
- (5) Subject to subsections (6) and (7), this Act extends to England and Wales and to Scotland.
- (6) Any amendment by this Act of an enactment (including an enactment contained in Northern Ireland legislation) has the same extent as the enactment amended.
- (7) Sections 43 and 58 extend to Northern Ireland only.