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*Changes to legislation: There are currently no known outstanding effects for the Health and Social Care Act 2008, Paragraph 3. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 2

#### TRANSFERS OF PROPERTY AND STAFF ETC.

##### *Employment*

- 3 The transfer by paragraph 2 of the rights and liabilities relating to an individual's contract of employment does not break the continuity of the individual's employment and, accordingly—
- (a) the individual is not to be regarded for the purposes of Part 2 of the Employment Rights Act 1996 (c. 18) as having been dismissed by virtue of the transfer, and
  - (b) the individual's period of employment with the transferor counts as a period of employment with the transferee for the purposes of that Act.

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#### **Commencement Information**

**11** Sch. 2 para. 3 in force at 1.10.2008 by S.I. 2008/2497, art. 2(o)

**Changes to legislation:**

There are currently no known outstanding effects for the Health and Social Care Act 2008, Paragraph 3.