



# Employment Act 2008

## 2008 CHAPTER 24

### *General*

#### **20 Repeals**

The Schedule contains repeals.

#### **21 Extent**

An amendment or repeal effected by this Act has the same extent as the enactment (or the relevant part of the enactment) to which it relates.

#### **22 Commencement**

- (1) The provisions of this Act come into force as follows—
  - (a) sections 1 to 9 and Parts 1 and 2 of the Schedule come into force on such day as the Secretary of State may by order appoint;
  - (b) section 10 and Part 3 of the Schedule come into force at the end of the period of two months beginning with the day on which this Act is passed;
  - (c) sections 11 and 12 and Part 4 of the Schedule come into force on such day as the Secretary of State may by order appoint;
  - (d) sections 13 and 14 come into force at the end of the period of two months beginning with the day on which this Act is passed;
  - (e) sections 15 to 17 and Part 5 of the Schedule come into force on 6 April 2009;
  - (f) sections 18 and 19 come into force on such day as the Secretary of State may by order appoint;
  - (g) the remaining provisions of this Act come into force on the day on which this Act is passed.
- (2) An order under subsection (1) is to be made by statutory instrument.
- (3) An order under subsection (1) may—
  - (a) appoint different days for different purposes;

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***Changes to legislation:** There are currently no known outstanding effects for the Employment Act 2008, Cross Heading: General. (See end of Document for details)*

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(b) contain transitional provision, or savings.

**23 Short title**

This Act may be cited as the Employment Act 2008.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 2008, Cross Heading:  
General.