



Employment Act 2008

2008 CHAPTER 24

National minimum wage etc

11 Offences: mode of trial and penalties

- (1) In the National Minimum Wage Act 1998, in section 31 (offences), in subsection (9), for the words from “on summary conviction” to the end there is substituted—
 - “(a) on conviction on indictment, to a fine, or
 - (b) on summary conviction, to a fine not exceeding the statutory maximum”.
- (2) In that Act, in section 33 (proceedings for offences), subsections (2) to (5) are repealed.
- (3) Nothing in this section (or Part 4 of the Schedule) affects section 31 or 33 of the National Minimum Wage Act 1998 (c. 39) as it has effect for the purposes of—
 - (a) the Agricultural Wages (Scotland) Act 1949 (c. 30), or
 - (b) the Agricultural Wages (Regulation) (Northern Ireland) Order 1977 (SI 1977/2151) (N.I.22).