

Changes to legislation: Equality Act 2010, Cross Heading: Employment Rights Act 1996 is up to date with all changes known to be in force on or before 20 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

SCHEDULES

SCHEDULE 26 **E+W+S**

AMENDMENTS

[^{F1}PART 1 **E+W+S**

ACTS OF PARLIAMENT]

Textual Amendments

- F1** Sch. 26: Pt. 1 heading and paras. 1-8 inserted (1.10.2010) by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, **Sch. 1 para. 2**

[^{F1}Employment Rights Act 1996

Textual Amendments

- F1** Sch. 26 paras. 16-60 inserted (1.10.2010) by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, **Sch. 1 para. 5**

- 33 (1) Section 126 of the Employment Rights Act 1996 (acts which are both unfair dismissal and discrimination) is amended as follows.
- (2) In subsection (1) for paragraph (b) substitute—
“(b) the Equality Act 2010.”.
- (3) In subsection (2)—
- (a) for “any one of those Acts or Regulations” substitute “either of those Acts”, and
- (b) for “any other of them” substitute “the other”.]

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)