

Changes to legislation: Equality Act 2010, Cross Heading: Equality Act 2006 is up to date with all changes known to be in force on or before 23 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULES

SCHEDULE 26 **E+W+S**

AMENDMENTS

[^{F1}PART 1 **E+W+S**

ACTS OF PARLIAMENT]

Textual Amendments

- F1** Sch. 26: Pt. 1 heading and paras. 1-8 inserted (1.10.2010) by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, **Sch. 1 para. 2**

Equality Act 2006

[^{F1}61] The Equality Act 2006 is amended as follows.

Textual Amendments

- F1** Sch. 26 para. 6 renumbered (1.10.2010) as para. 61 by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, **Sch. 1 para. 1(c)**

[^{F2}62] (1) Section 8 (equality and diversity) is amended as follows.

- (2) In subsection (1)—
- (a) in paragraph (d) for “equality enactments” substitute “ Equality Act 2010 ”, and
 - (b) in paragraph (e) for “the equality enactments” substitute “ that Act ”.
- (3) In subsection (4) for “Disability Discrimination Act 1995 (c. 50)” substitute “ Equality Act 2010 ”.

Textual Amendments

- F2** Sch. 26 para. 7 renumbered (1.10.2010) as para. 62 by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, **Sch. 1 para. 1(c)**

[^{F3}63] In section 10(2) (meaning of group) for paragraph (d) substitute—

“(d) gender reassignment (within the meaning of section 7 of the Equality Act 2010),”.

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Textual Amendments

F3 Sch. 26 para. 8 renumbered (1.10.2010) as para. 63 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F4}64] For section 11(3)(c) (interpretation) substitute—
 “(c) a reference to the equality and human rights enactments is a reference to the Human Rights Act 1998, this Act and the Equality Act 2010.”

Textual Amendments

F4 Sch. 26 para. 9 renumbered (1.10.2010) as para. 64 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F5}65] (1) Section 14 (codes of practice) is amended as follows.

(2) For subsection (1) substitute—
 “(1) The Commission may issue a code of practice in connection with any matter addressed by the Equality Act 2010.”

(3) In subsection (2)(a) for “a provision or enactment listed in subsection (1)” substitute “the Equality Act 2010 or an enactment made under that Act”.

(4) In subsection (3)—
 (a) in paragraph (a) for “section 49G(7) of the Disability Discrimination Act 1995 (c. 50)” substitute “section 190(7) of the Equality Act 2010”, and
 (b) for paragraph (c)(iv) substitute—
 “(iv) section 190 of the Equality Act 2010.”

(5) In subsection (5)(a) for “listed in subsection (1)” substitute “a matter addressed by the Equality Act 2010”.

(6) In subsection (9) for “section 76A” to “duties” substitute “section 149, 153 or 154 of the Equality Act 2010 (public sector equality duty)”.

Textual Amendments

F5 Sch. 26 para. 10 renumbered (1.10.2010) as para. 65 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F6}66] In section 16(4) (inquiries: matters which the Commission may consider and report on) for “equality enactments” substitute “Equality Act 2010”.

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Textual Amendments

- F6** Sch. 26 para. 11 renumbered (1.10.2010) as para. 66 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F7}67] In section 21(2)(b) (unlawful act notice: specification of legislative provision) for “equality enactments” substitute “ Equality Act 2010 ”.

Textual Amendments

- F7** Sch. 26 para. 12 renumbered (1.10.2010) as para. 67 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F8}68] After section 24 insert—

“24A Enforcement powers: supplemental

- (1) This section has effect in relation to—
- (a) an act which is unlawful because, by virtue of any of sections 13 to 18 of the Equality Act 2010, it amounts to a contravention of any of Parts 3, 4, 5, 6 or 7 of that Act,
 - (b) an act which is unlawful because it amounts to a contravention of section 60(1) of that Act (or to a contravention of section 111 or 112 of that Act that relates to a contravention of section 60(1) of that Act) (enquiries about disability and health),
 - (c) an act which is unlawful because it amounts to a contravention of section 106 of that Act (information about diversity in range of election candidates etc.),
 - (d) an act which is unlawful because, by virtue of section 108(1) of that Act, it amounts to a contravention of any of Parts 3, 4, 5, 6 or 7 of that Act, or
 - (e) the application of a provision, criterion or practice which, by virtue of section 19 of that Act, amounts to a contravention of that Act.
- (2) For the purposes of sections 20 to 24 of this Act, it is immaterial whether the Commission knows or suspects that a person has been or may be affected by the unlawful act or application.
- (3) For those purposes, an unlawful act includes making arrangements to act in a particular way which would, if applied to an individual, amount to a contravention mentioned in subsection (1)(a).
- (4) Nothing in this Act affects the entitlement of a person to bring proceedings under the Equality Act 2010 in respect of a contravention mentioned in subsection (1).”

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Textual Amendments

- F8** Sch. 26 para. 13 renumbered (1.10.2010) as para. 68 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F9}69] Omit section 25 (restraint of unlawful advertising etc.).

Textual Amendments

- F9** Sch. 26 para. 14 renumbered (1.10.2010) as para. 69 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F10}70] Omit section 26 (supplemental).

Textual Amendments

- F10** Sch. 26 para. 15 renumbered (1.10.2010) as para. 70 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F11}71](1) Section 27 (conciliation) is amended as follows.

(2) For subsection (1) (disputes in relation to which the Commission may make arrangements for the provision of conciliation services) substitute—

“(1) The Commission may make arrangements for the provision of conciliation services for disputes in respect of which proceedings have been or could be determined by virtue of section 114 of the Equality Act 2010.”

Textual Amendments

- F11** Sch. 26 para. 16 renumbered (1.10.2010) as para. 71 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F12}72](1) Section 28 (legal assistance) is amended as follows.

(2) In subsection (1)—

- (a) in paragraph (a) for “equality enactments” substitute “ Equality Act 2010 ”, and
- (b) in paragraph (b) for “the equality enactments” substitute “ that Act ”.

(3) In subsection (5) for “Part V of the Disability Discrimination Act 1995 (c. 50) public” substitute “ Part 12 of the Equality Act 2010 (disabled persons: ”.

(4) In subsection (6)—

- (a) for “the equality enactments”, on the first occasion it appears, substitute “ the Equality Act 2010 ”, and
- (b) for “the equality enactments”, on each other occasion it appears, substitute “ that Act ”.

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- (5) In subsection (7)—
- (a) in paragraph (a) for “equality enactments” substitute “ Equality Act 2010 ”, and
 - (b) in paragraph (b) for “the equality enactments” substitute “ that Act ”.
- (6) In subsection (8) for “Part V of the Disability Discrimination Act 1995 (c. 50)” substitute “ Part 12 of the Equality Act 2010 ”.
- (7) In subsection (9) for “equality enactments” substitute “ Equality Act 2010 ”.
- (8) In subsection (12)—
- (a) for “A reference in” to “includes a reference” substitute “ This section applies ”, and
 - (b) after paragraph (b) add “ as it applies to the Equality Act 2010. ”

Textual Amendments

F12 Sch. 26 para. 17 renumbered (1.10.2010) as para. 72 by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, Sch. 1 para. 1(c)

[^{F13}73] For section 31(1) (duties in respect of which Commission may assess compliance) substitute—

“(1) The Commission may assess the extent to which or the manner in which a person has complied with a duty under or by virtue of section 149, 153 or 154 of the Equality Act 2010 (public sector equality duty).”

Textual Amendments

F13 Sch. 26 para. 18 renumbered (1.10.2010) as para. 73 by The Equality Act 2010 (Consequential Amendments, Saving and Supplementary Provisions) Order 2010 (S.I. 2010/2279), arts. 1(2), 12, Sch. 1 para. 1(c)

[^{F14}74](1) Section 32 (public sector duties: compliance notice) is amended as follows.

(2) For subsection (1) substitute—

“(1) This section applies where the Commission thinks that a person has failed to comply with a duty under or by virtue of section 149, 153 or 154 of the Equality Act 2010 (public sector equality duty).”

- (3) In subsection (4) for “section 76A” to “Disability Discrimination Act 1995” substitute “ section 149 of the Equality Act 2010 ”.
- (4) In subsection (9)(a) for “section 76A” to “Disability Discrimination Act 1995 (c. 50)” substitute “ section 149 of the Equality Act 2010 ”.
- (5) In subsection (9)(b) for “in any other case” substitute “ where the notice related to a duty by virtue of section 153 or 154 of that Act ”.
- (6) In subsection (11) for “section 76B” to “Disability Discrimination Act 1995” substitute “ section 153 or 154 of the Equality Act 2010 ”.

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Textual Amendments

F14 Sch. 26 para. 19 renumbered (1.10.2010) as para. 74 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F15}75] Omit section 33 (equality and human rights enactments).

Textual Amendments

F15 Sch. 26 para. 20 renumbered (1.10.2010) as para. 75 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F16}76](1) Section 34 (meaning of unlawful) is amended as follows.

- (2) In subsection (1) for “equality enactments” substitute “ Equality Act 2010 ”.
- (3) In subsection (2)—
 - (a) after “virtue of” insert “ any of the following provisions of the Equality Act 2010 ”, and
 - (b) for paragraphs (a) to (c) substitute—
 - “(a) section 1 (public sector duty regarding socio-economic inequalities),
 - (b) section 149, 153 or 154 (public sector equality duty),
 - (c) Part 12 (disabled persons: transport), or
 - (d) section 190 (disability: improvements to let dwelling houses).”

Textual Amendments

F16 Sch. 26 para. 21 renumbered (1.10.2010) as para. 76 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

Commencement Information

II Sch. 26 para. 76(3)(b) in force at 20.11.2021 for W.S. in so far as not already in force by [S.I. 2021/1322](#), [arts. 3, 4](#)

[^{F17}77](1) Section 35 (general: definitions) is amended as follows.

- (2) In the definition of “religion or belief”, for “Part 2 (as defined by section 44)” substitute “ section 10 of the Equality Act 2010 ”.
- (3) For the definition of “sexual orientation” substitute—

““sexual orientation” has the same meaning as in section 12 of the Equality Act 2010.”

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Textual Amendments

F17 Sch. 26 para. 22 renumbered (1.10.2010) as para. 77 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F18}78] In section 39(4) (orders subject to affirmative resolution procedure) for “, 27(10) or 33(3)” substitute “ or 27(10) ”.

Textual Amendments

F18 Sch. 26 para. 23 renumbered (1.10.2010) as para. 78 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F19}79] Omit section 43 (transitional: rented housing in Scotland).

Textual Amendments

F19 Sch. 26 para. 24 renumbered (1.10.2010) as para. 79 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F20}80] Omit Part 2 (discrimination on grounds of religion or belief).

Textual Amendments

F20 Sch. 26 para. 25 renumbered (1.10.2010) as para. 80 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F21}81] Omit section 81 (regulations).

Textual Amendments

F21 Sch. 26 para. 26 renumbered (1.10.2010) as para. 81 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F22}82] Omit Part 4 (public functions).

Textual Amendments

F22 Sch. 26 para. 27 renumbered (1.10.2010) as para. 82 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F23}83] In section 94(3) (extent: Northern Ireland)—
(a) omit “and 41 to 56”, and

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(b) omit “and the Disability Discrimination Act 1995 (c. 50)”.

Textual Amendments

F23 Sch. 26 para. 28 renumbered (1.10.2010) as para. 83 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F24}84](1) Schedule 1 (the Commission: constitution, etc.) is amended as follows.

- (2) In paragraph 52(3)(a) for “Parts 1, 3, 4, 5 and 5B of the Disability Discrimination Act 1995 (c. 50)” substitute “ Parts 2, 3, 4, 6, 7, 12 and 13 of the Equality Act 2010, in so far as they relate to disability ”.
- (3) In paragraph 53 for “Part 2 of the Disability Discrimination Act 1995 (c. 50)” substitute “ Part 5 of the Equality Act 2010 ”.
- (4) In paragraph 54 for “Part 2 of the Disability Discrimination Act 1995” substitute “ Part 5 of the Equality Act 2010 ”.

Textual Amendments

F24 Sch. 26 para. 29 renumbered (1.10.2010) as para. 84 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

[^{F25}85] In Schedule 3 (consequential amendments), omit paragraphs 6 to 35 and 41 to 56.

Textual Amendments

F25 Sch. 26 para. 30 renumbered (1.10.2010) as para. 85 by [The Equality Act 2010 \(Consequential Amendments, Saving and Supplementary Provisions\) Order 2010 \(S.I. 2010/2279\)](#), arts. 1(2), 12, [Sch. 1 para. 1\(c\)](#)

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)