
Changes to legislation: Equality Act 2010, Cross Heading: Persons making appointments to offices etc. (see sections 49 to 51) is up to date with all changes known to be in force on or before 24 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

SCHEDULES

SCHEDULE 8 **E+W+S**

WORK: REASONABLE ADJUSTMENTS

PART 2 **E+W+S**

INTERESTED DISABLED PERSON

Persons making appointments to offices etc. (see sections 49 to 51)

- 11 This paragraph applies where A is a person who has the power to make an appointment to a personal or public office.

<i>Relevant matter</i>	<i>Description of disabled person</i>
Deciding to whom to offer the appointment.	A person who is, or has notified A that the person may be, seeking the appointment. A person who is being considered for the appointment.
Appointment to the office.	A person who is seeking, or being considered for, appointment to the office.

- 12 This paragraph applies where A is a relevant person in relation to a personal or public office.

<i>Relevant matter</i>	<i>Description of disabled person</i>
Appointment to the office.	A person appointed to the office.

- 13 This paragraph applies where A is a person who has the power to make a recommendation for, or give approval to, an appointment to a public office.

<i>Relevant matter</i>	<i>Description of disabled person</i>
Deciding who to recommend or approve for appointment to the office.	A person who is, or has notified A that the person may be, seeking recommendation or approval for appointment to the office. A person who is being considered for recommendation or approval for appointment to the office.
An appointment to the office.	A person who is seeking, or being considered for, appointment to the office in question.

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- 14 In relation to the second requirement in a case within paragraph 11, 12 or 13, the reference in paragraph 2(2)(b) to premises occupied by A is to be read as a reference to premises—
- (a) under the control of A, and
 - (b) at or from which the functions of the office concerned are performed.

Changes to legislation:

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)