



Equality Act 2010

2010 CHAPTER 15

PART 5 **U.K.**

WORK

CHAPTER 3 **E+W+S**

EQUALITY OF TERMS

Pregnancy and maternity equality

72 **Relevant types of work** **E+W+S**

Sections 73 to 76 apply where a woman—

- (a) is employed, or
- (b) holds a personal or public office.

Changes to legislation:

Equality Act 2010, Section 72 is up to date with all changes known to be in force on or before 25 April 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 40A inserted by [2023 c. 51 s. 1](#)
- s. 120(9) inserted by [2023 c. 51 s. 2\(b\)](#)
- s. 124A inserted by [2023 c. 51 s. 3](#)