



Pensions Act 2011

2011 CHAPTER 19

PART 2

AUTOMATIC ENROLMENT

5 Earnings trigger for automatic enrolment and re-enrolment

(1) In section 3 of the 2008 Act (automatic enrolment) for subsection (1) substitute—

“(1) This section applies to a jobholder—

- (a) who is aged at least 22,
- (b) who has not reached pensionable age, and
- (c) to whom earnings of more than £7,475 are payable by the employer in the relevant pay reference period (see section 15).”

(2) After subsection (6) of that section insert—

“(6A) In this section “earnings” has the meaning given in section 13(3).

(6B) In the case of a pay reference period of less or more than 12 months, subsection (1) applies as if the amount in paragraph (c) were proportionately less or more.”

(3) In section 5 of the 2008 Act (automatic re-enrolment) for subsection (1) substitute—

“(1) This section applies to a jobholder—

- (a) who is aged at least 22,
- (b) who has not reached pensionable age, and
- (c) to whom earnings of more than £7,475 are payable by the employer in the relevant pay reference period (see section 15).”

(4) After subsection (7) of that section insert—

“(7A) In this section “earnings” has the meaning given in section 13(3).

Changes to legislation: There are currently no known outstanding effects for the Pensions Act 2011, Section 5. (See end of Document for details)

(7B) In the case of a pay reference period of less or more than 12 months, subsection (1) applies as if the amount in paragraph (c) were proportionately less or more.”

Commencement Information

- I1** Pt. 2 (ss. 4-18) partly in force; Pt. 2 (ss. 4-18) in force at 3.11.2011 in so far as it confers power to make subordinate legislation see s. 38(1).
- I2** S. 5 in force at 30.6.2012 in so far as not already in force by S.I. 2012/1681, art. 2(2)(a)

Changes to legislation:

There are currently no known outstanding effects for the Pensions Act 2011, Section 5.