



# Welfare Reform Act 2012

## 2012 CHAPTER 5

### PART 1

#### UNIVERSAL CREDIT

### CHAPTER 2

#### CLAIMANT RESPONSIBILITIES

##### *Work-related requirements*

## 16 Work preparation requirement

- (1) In this Part a “work preparation requirement” is a requirement that a claimant take particular action specified by the Secretary of State for the purpose of making it more likely in the opinion of the Secretary of State that the claimant will obtain paid work (or more paid work or better-paid work).
- (2) The Secretary of State may under subsection (1) specify the time to be devoted to any particular action.
- (3) Action which may be specified under subsection (1) includes in particular—
  - (a) attending a skills assessment;
  - (b) improving personal presentation;
  - (c) participating in training;
  - (d) participating in an employment programme;
  - (e) undertaking work experience or a work placement;
  - (f) developing a business plan;
  - (g) any action prescribed for the purpose in subsection (1).

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- (4) In the case of a person with limited capability for work, the action which may be specified under subsection (1) includes taking part in a work-focused health-related assessment.
- (5) In subsection (4) “work-focused health-related assessment” means an assessment by a health care professional approved by the Secretary of State which is carried out for the purpose of assessing—
- (a) the extent to which the person's capability for work may be improved by taking steps in relation to their physical or mental condition, and
  - (b) such other matters relating to their physical or mental condition and the likelihood of their obtaining or remaining in work or being able to do so as may be prescribed.
- (6) In subsection (5) “health care professional” means—
- (a) a registered medical practitioner,
  - (b) a registered nurse,
  - (c) an occupational therapist or physiotherapist registered with a regulatory body established by an Order in Council under section 60 of the Health Act 1999, or
  - (d) a member of such other profession regulated by a body mentioned in section 25(3) of the National Health Service Reform and Health Care Professions Act 2002 as may be prescribed.

#### Modifications etc. (not altering text)

- C1** Pt. 1 modified by 1995 c. 18, Sch. 1 para. 2(3) (as inserted (29.4.2013) by [The Universal Credit \(Consequential, Supplementary, Incidental and Miscellaneous Provisions\) Regulations 2013 \(S.I. 2013/630\)](#), regs. 1(2), **10(b)**)

#### Commencement Information

- I1** S. 16 in force at 29.4.2013 for specified purposes by [S.I. 2013/983](#), art. 3(2)-(6), [Sch. 1](#), **Sch. 2** (as amended: (1.7.2013) by [S.I. 2013/1511](#); (29.10.2013) by [S.I. 2013/2657](#); (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (15.9.2014) by [S.I. 2014/2321](#); (17.11.2014) by [S.I. 2014/3067](#); (21.11.2014) by [S.I. 2014/3094](#); (19.1.2015) by [S.I. 2015/32](#) (as amended (10.2.2015) by [S.I. 2015/101](#)); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.11.2015) by [S.I. 2015/1930](#); (6.4.2017) by [S.I. 2017/483](#); (2.2.2018) by [S.I. 2018/138](#); (16.1.2019) by [S.I. 2019/10](#); and (31.1.2019) by [S.I. 2019/167](#))
- I2** S. 16 in force at 1.7.2013 and 29.7.2013 for specified purposes by [S.I. 2013/1511](#), art. 3, **Sch.** (as amended or modified: (29.10.2013) by [S.I. 2013/2657](#); (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (25.1.2017) by [S.I. 2017/57](#); and (2.2.2018) by [S.I. 2018/138](#))
- I3** S. 16 in force at 28.10.2013 for specified purposes by [S.I. 2013/2657](#), art. 3, **Sch.** (as amended or modified: (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.5.2016) by [S.I. 2016/596](#); (25.1.2017) by [S.I. 2017/57](#); and (2.2.2018) by [S.I. 2018/138](#))
- I4** S. 16 in force at 25.11.2013 for specified purposes by [S.I. 2013/2846](#), art. 3, **Sch.** (as amended or modified: (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); and (23.5.2016) by [S.I. 2016/596](#))

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- 15** S. 16 in force at 24.2.2014 and 7.4.2014 for specified purposes by [S.I. 2014/209](#), [art. 3](#), [Sch.](#) (as amended or modified: (16.6.2014) by [S.I. 2014/1452](#); (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.5.2016) by [S.I. 2016/596](#); and (25.1.2017) by [S.I. 2017/57](#))
- 16** S. 16 in force at 23.6.2014 and further specified dates for specified purposes by [S.I. 2014/1583](#), [art. 3](#), [Sch.](#) (as amended or modified: (30.6.2014) by [S.I. 2014/1661](#); (28.7.2014) by [S.I. 2014/1923](#); (17.11.2014) by [S.I. 2014/3067](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (19.5.2017) by [S.I. 2017/664](#); (28.9.2017) by [S.I. 2017/952](#); (2.2.2018) by [S.I. 2018/138](#); (26.4.2018) by [S.I. 2018/532](#); and (19.7.2018) by [S.I. 2018/881](#))
- 17** S. 16 in force at 15.9.2014 and further specified dates for specified purposes by [S.I. 2014/2321](#), [art. 3](#), [Sch.](#) (as amended or modified: (17.11.2014) by [S.I. 2014/3057](#); (19.1.2015) by [S.I. 2015/32](#); (10.3.2015) by [S.I. 2015/634](#); (20.7.2015) by [S.I. 2015/1537](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (24.4.2017) by [S.I. 2017/584](#); (19.5.2017) by [S.I. 2017/664](#); (28.9.2017) by [S.I. 2017/952](#); (26.4.2018) by [S.I. 2018/532](#); and (19.7.2018) by [S.I. 2018/881](#))
- 18** S. 16 in force at 26.11.2014 for specified purposes by [S.I. 2014/3094](#), [art. 3](#) (with [art. 6](#))
- 19** S. 16 in force at 28.1.2015 for specified purposes by [S.I. 2015/33](#), [art. 3](#) (with [art. 6](#)) (as amended: (11.2.2015) by [S.I. 2015/101](#); (10.3.2015) by [S.I. 2015/634](#); (6.4.2017) by [S.I. 2017/483](#); (11.4.2018) by [S.I. 2018/138](#); (16.1.2019) by [S.I. 2019/10](#); (15.1.2019) by [S.I. 2019/37](#); and (31.1.2019) by [S.I. 2019/167](#))
- 110** S. 16 in force at 16.2.2015 and further specified dates for specified purposes by [S.I. 2015/101](#), [art. 3](#) (with [art. 2\(2\)-\(4\)](#)) (as amended or modified: (10.3.2015) by [S.I. 2015/534](#); (17.3.2015) by [S.I. 2015/740](#); (20.7.2015) by [S.I. 2015/1537](#); (14.1.2016) by [S.I. 2016/33](#); (21.3.2016) by [S.I. 2016/407](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (25.1.2017) by [S.I. 2017/57](#); (24.4.2017) by [S.I. 2017/584](#); (19.5.2017) by [S.I. 2017/664](#); (28.9.2017) by [S.I. 2017/952](#); (2.2.2018) by [S.I. 2018/138](#); (26.4.2018) by [S.I. 2018/532](#); and (19.7.2018) by [S.I. 2018/881](#))
- 111** S. 16 in force at 18.3.2015 and further specified dates for specified purposes by [S.I. 2015/634](#), [art. 3](#) (with [arts. 5, 7](#)) (as amended or modified: (17.3.2015) by [S.I. 2015/740](#); (21.3.2016) by [S.I. 2016/407](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (25.1.2017) by [S.I. 2017/57](#); (6.4.2017) by [S.I. 2017/376](#); (24.4.2017) by [S.I. 2017/584](#); (19.5.2017) by [S.I. 2017/664](#); (28.9.2017) by [S.I. 2017/952](#); (2.2.2018) by [S.I. 2018/138](#); (26.4.2018) by [S.I. 2018/532](#); (19.7.2018) by [S.I. 2018/881](#); (16.1.2019) by [S.I. 2019/10](#); (15.1.2019) by [S.I. 2019/37](#); and (31.1.2019) by [S.I. 2019/167](#))
- 112** S. 16 in force at 21.9.2015 and further specified dates for specified purposes by [S.I. 2015/1537](#), [art. 3](#) (as amended or modified: (23.11.2015) by [S.I. 2015/1930](#); (14.1.2016) by [S.I. 2016/33](#); (21.3.2016) by [S.I. 2016/407](#); (23.5.2016) by [S.I. 2016/596](#); (29.9.2016) by [S.I. 2016/963](#); (25.1.2017) by [S.I. 2017/57](#); (24.4.2017) by [S.I. 2017/584](#); (19.5.2017) by [S.I. 2017/664](#); (28.9.2017) by [S.I. 2017/952](#); (2.2.2018) by [S.I. 2018/138](#); (26.4.2018) by [S.I. 2018/532](#); and (19.7.2018) by [S.I. 2018/881](#))
- 113** S. 16 in force at 2.12.2015 for specified purposes by [S.I. 2015/1930](#), [art. 3](#) (with [art. 7](#))
- 114** S. 16 in force at 27.1.2016 and 24.2.2016 for specified purposes by [S.I. 2016/33](#), [art. 3](#), [Sch.](#) (with [art. 7](#))
- 115** S. 16 in force at 23.3.2016 and 27.4.2016 for specified purposes by [S.I. 2016/407](#), [art. 3](#), [Sch.](#)
- 116** S. 16 in force at 1.2.2019 for specified purposes by [S.I. 2019/167](#), [art. 4\(1\)-\(3\)](#) (with [art. 4\(4\)\(11\)](#))
- 117** S. 16 in force at 30.3.2022 in so far as not already in force by [S.I. 2022/302](#), [art. 3](#) (with [arts. 4, 5, Sch.](#))

**Changes to legislation:**

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**Changes and effects yet to be applied to :**

- specified provision(s) amendment to earlier commencing S.I. 2013/1511 by [S.I. 2017/57 art. 51314Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/2657 by [S.I. 2016/596 art. 4-6Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/2657 by [S.I. 2017/57 art. 1315Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/2846 by [S.I. 2016/596 art. 347Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/983 by [S.I. 2018/138 art. 3](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/983 by [S.I. 2019/10 reg. 3\(1\)](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/983 by [S.I. 2019/167 art. 5\(2\)](#)
- specified provision(s) amendment to earlier commencing S.I. 2013/983, art. 5A(1), 6(1) by [S.I. 2017/483 art. 2](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/1583 by [S.I. 2017/664 art. 5Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/209 by [S.I. 2016/596 art. 348Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/209 by [S.I. 2017/57 art. 1016Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/2321 by [S.I. 2016/596 art. 59Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/2321 by [S.I. 2016/963 art. 37813Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/2321 by [S.I. 2017/584 art. 5Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2014/2321 by [S.I. 2017/664 art. 5Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/101 by [S.I. 2016/596 art. 3-510Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/101 by [S.I. 2016/963 art. 46-1214Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/101 by [S.I. 2017/57 art. 3-9111217Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/101 by [S.I. 2017/584 art. 346-9Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/101 by [S.I. 2017/664 art. 3-57-9Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/1537 by [S.I. 2016/596 art. 3411Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/1537 by [S.I. 2016/963 art. 3-1215Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/1537 by [S.I. 2017/57 art. 3-7912Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/1537 by [S.I. 2017/584 art. 346-9Sch.](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/1537 by [S.I. 2017/664 art. 3-9Sch.](#)

- specified provision(s) amendment to earlier commencing S.I. 2015/33 by [S.I. 2018/138 art. 6](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/33 by [S.I. 2019/10 reg. 3\(2\)](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/33 by [S.I. 2019/167 art. 5\(3\)](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/33 by [S.I. 2019/37 art. 5](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/33, art. 6(11) by [S.I. 2017/483 art. 3](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/634 by [S.I. 2018/138 art. 6](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/634 by [S.I. 2019/10 reg. 3\(3\)](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/634 by [S.I. 2019/167 art. 5\(4\)](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/634 by [S.I. 2019/37 art. 5](#)
- specified provision(s) amendment to earlier commencing S.I. 2015/634, art. 7(2) by [S.I. 2017/376 reg. 4](#)
- specified provision(s) amendment to earlier commencing S.I. 2016/596 by [S.I. 2016/963 art. 17](#)
- specified provision(s) amendment to earlier commencing S.I. 2019/37 by [S.I. 2019/935 art. 2](#)
- specified provision(s) modification of earlier commencing S.I. 2014/1583 by [S.I. 2018/532 art. 3Sch.](#)
- specified provision(s) modification of earlier commencing S.I. 2014/2321 by [S.I. 2018/532 art. 3Sch.](#)
- specified provision(s) modification of earlier commencing S.I. 2015/101 by [S.I. 2018/532 art. 3Sch.](#)
- specified provision(s) modification of earlier commencing S.I. 2015/1537 by [S.I. 2018/532 art. 3Sch.](#)
- specified provision(s) modification of earlier commencing S.I. 2015/634 by [S.I. 2018/532 art. 5](#)