



# Enterprise and Regulatory Reform Act 2013

## 2013 CHAPTER 24

### PART 2

#### EMPLOYMENT

##### *Miscellaneous*

#### **21 Tribunal procedure: miscellaneous**

- (1) The Employment Tribunals Act 1996 is amended as follows.
- (2) In section 9 (pre-hearing reviews and preliminary matters), in subsection (2) (deposit orders), in paragraph (a)—
  - (a) omit “, if he wishes to continue to participate in those proceedings,”;
  - (b) after “an amount not exceeding £1,000” insert “as a condition of—
    - (i) continuing to participate in those proceedings, or
    - (ii) pursuing any specified allegations or arguments”.
- (3) In section 13A (payments in respect of preparation time)—
  - (a) in subsection (3), after “shall also” insert “, subject to subsection (4),”;
  - (b) after subsection (3) insert—
    - “(4) Subsection (3) does not require the regulations to include provision to prevent an employment tribunal from making—
      - (a) an order of the kind mentioned in subsection (1), and
      - (b) an award of the kind mentioned in section 13(1)(a) that is limited to witnesses’ expenses.”
- (4) In section 42 (interpretation), in subsection (1), after the definition of “employment tribunal procedure regulations” insert—

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*Status: This is the original version (as it was originally enacted).*

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““representative” shall be construed in accordance with section 6(1) (in Part 1) or section 29(1) (in Part 2),”.