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*Changes to legislation: There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 51. (See end of Document for details)*

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## SCHEDULES

### SCHEDULE 7

#### STATUTORY RIGHTS TO LEAVE AND PAY: FURTHER AMENDMENTS

##### *Employment Act 2002 (c. 22)*

- 51 (1) Section 7 (funding of employers' liabilities as regards certain statutory pay) is amended as follows.
- (2) In subsection (1) (power to make regulations regarding the funding of statutory pay by Her Majesty's Revenue and Customs)—
- (a) for “ordinary statutory paternity pay, additional statutory paternity pay and” there is substituted “statutory paternity pay,”;
  - (b) after “statutory adoption pay” there is inserted “and statutory shared parental pay”.
- (3) In subsection (2) (recovery relating to small employers' relief)—
- (a) in paragraph (a)—
    - (i) for “ordinary statutory paternity pay, additional statutory paternity pay or” there is substituted “statutory paternity pay,”;
    - (ii) after “statutory adoption pay” there is inserted “or statutory shared parental pay”;
  - (b) in paragraph (b)—
    - (i) for “ordinary statutory paternity pay, additional statutory paternity pay or” there is substituted “statutory paternity pay,”;
    - (ii) after “statutory adoption pay” there is inserted “or statutory shared parental pay”.
- (4) In subsection (3) (payments treated as qualifying for small employers' relief)—
- (a) for “ordinary statutory paternity pay, additional statutory paternity pay or” there is substituted “statutory paternity pay,”;
  - (b) after “statutory adoption pay”, in the first place it occurs, there is inserted “or statutory shared parental pay”;
  - (c) for the words from “treating the period” to the end there is substituted “treating—
    - “(a) the period for which the payment of statutory paternity pay is made,
    - (b) the payee's adoption pay period, or
    - (c) the period for which the payment of statutory shared parental pay is made,as the maternity pay period.”

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**Changes to legislation:** There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 51. (See end of Document for details)

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**Commencement Information**

- I1** Sch. 7 para. 51(1)(2)(b)(3)(a)(ii)(b)(ii)(4)(b)(c) in force at 30.6.2014 by [S.I. 2014/1640](#), **art. 3(2)(o)** (with [art. 9](#))
- I2** Sch. 7 para. 51(2)(a)(i)(b)(i)(4)(a) in force at 5.4.2015 by [S.I. 2014/1640](#), **art. 7(z)** (with [art. 16](#))

**Changes to legislation:**

There are currently no known outstanding effects for the Children and Families Act 2014, Paragraph 51.