
Status: This version of this part contains provisions that are prospective.
Changes to legislation: There are currently no known outstanding effects for the Coronavirus Act 2020, Paragraph 14. (See end of Document for details)

SCHEDULES

PROSPECTIVE

SCHEDULE 7

EMERGENCY VOLUNTEERING LEAVE

PART 3

MODIFICATIONS OF EMPLOYMENT RIGHTS ACT 1996

14 The 1996 Act has effect as if after section 104G there were inserted—

“104H Emergency volunteering leave

- (1) An employee who is dismissed is to be regarded for the purposes of this Part as unfairly dismissed if the reason (or, if more than one, the principal reason) for the dismissal is that—
 - (a) the employee took, sought to take, or made use of the benefits of, emergency volunteering leave under Schedule 7 to the Coronavirus Act 2020, or
 - (b) the employer believed that the employee was likely to take emergency volunteering leave under that Schedule.
- (2) An employee makes use of the benefits of emergency volunteering leave if, during a period of emergency volunteering leave, the worker benefits from any provision of Part 2 of Schedule 7 to the Coronavirus Act 2020.”

Status:

This version of this part contains provisions that are prospective.

Changes to legislation:

There are currently no known outstanding effects for the Coronavirus Act 2020, Paragraph 14.