
Status: This version of this part contains provisions that are prospective.
Changes to legislation: There are currently no known outstanding effects for the Coronavirus Act 2020, Paragraph 9. (See end of Document for details)

SCHEDULES

PROSPECTIVE

SCHEDULE 7

EMERGENCY VOLUNTEERING LEAVE

PART 3

MODIFICATIONS OF EMPLOYMENT RIGHTS ACT 1996

9 The 1996 Act has effect as if after section 47G there were inserted—

“47H Emergency volunteering leave

- (1) A worker has the right not to be subjected to a detriment by any act, or any deliberate failure to act, by their employer on the grounds that—
 - (a) the worker took, sought to take, or made use of the benefits of, emergency volunteering leave under Schedule 7 to the Coronavirus Act 2020, or
 - (b) the employer believed that the worker was likely to take emergency volunteering leave under that Schedule.
- (2) A worker makes use of the benefits of emergency volunteering leave if, during a period of emergency volunteering leave, the worker benefits from any provision of Part 2 of Schedule 7 to the Coronavirus Act 2020.
- (3) Subsection (1) does not apply where the worker is an employee and the detriment in question amounts to dismissal within the meaning of Part 10.”

Status:

This version of this part contains provisions that are prospective.

Changes to legislation:

There are currently no known outstanding effects for the Coronavirus Act 2020, Paragraph 9.