

1967 No. 82

MINES AND QUARRIES

The Coal Mines (Training) Regulations 1967

<i>Made</i> - - -	23rd January 1967
<i>Laid before Parliament</i>	30th January 1967
<i>Coming into Operation</i>	1st February 1967

ARRANGEMENT OF REGULATIONS

PART I	General	Regs. 1 to 6
PART II	Training and supervision	Regs. 7 to 14
PART III	Instruction of young persons below the age of sixteen	Regs. 15 to 18
PART IV	Training of mechanics and electricians ...	Reg. 19
PART V	Certificates and notices	Reg. 20
PART VI	Appointment and duties of training officers ...	Regs. 21 and 22

Whereas in pursuance of Part I of Schedule 2 to the Mines and Quarries Act 1954^(a) the Minister of Power has published notice of his intention to make the following regulations and has not received any objection to the draft thereof in respect to which he is required to refer the draft regulations for inquiry and report:

Now, therefore, the Minister of Power in pursuance of the powers conferred upon him by sections 124(2), 141 and 143 of the Mines and Quarries Act 1954 and of all other powers him enabling hereby makes the following regulations:—

PART I

GENERAL

Commencement and citation

1. These regulations shall come into operation on 1st February 1967 and may be cited as the Coal Mines (Training) Regulations 1967.

Interpretation

2.—(1) In these regulations the following expressions have the meanings hereby respectively assigned to them, that is to say—

“ the Act ” means the Mines and Quarries Act 1954;

(a) 1954 c. 70.

“deputy’s district” has the meaning assigned thereto in the Coal and Other Mines (Managers and Officials) Regulations 1956(a);

“electrical apparatus” and “electrical engineering staff” have the meanings respectively assigned thereto in the Coal and Other Mines (Mechanics and Electricians) Regulations 1965(b);

“instructor” means a person appointed by the manager of a mine in pursuance of section 13 of the Act who is competent to give instruction and supervision in the performance of the work in which instruction and supervision are being given, who is required to devote his whole time to giving instruction and supervision, and who does not himself assist in the performance of the work in which he is giving instruction and supervision otherwise than for the purpose of demonstration;

“mechanical apparatus” and “mechanical engineering staff” have the meanings respectively assigned thereto in the Coal and Other Mines (Mechanics and Electricians) Regulations 1965;

“mine” has the meaning assigned thereto in regulation 3;

“supervising workman” means a workman appointed by the manager of a mine in pursuance of section 13 of the Act who is skilled in the performance of the work in which instruction and supervision are being given;

“training district” has the meaning assigned thereto in regulation 16(1)(c)(ii);

“work for coal production” means any work performed within thirty feet of a face at which coal is got, being work which comprises getting of coal, filling or loading of coal for removal from that face, building or stowing of packs, formation or enlargement of roadways, setting or withdrawing supports, shifting of conveyors, drilling of coal or stone (other than the drilling of any borehole required for the purpose of tapping firedamp and draining through any firedamp drainage system), infusion of water into coal prior to shot firing or cutting, or shot firing, but does not include work performed at a roadhead by a person employed on the haulage, or in handling or filling tubs or as a conveyer engine attendant.

(2) Expressions to which meanings are assigned by the Act or by these regulations shall (unless the contrary intention appears) have the same meanings in any document issued under the provisions of these regulations.

(3) The Interpretation Act 1889(c) shall apply to the interpretation of these regulations as it applies to the interpretation of an Act of Parliament.

Application

3. These regulations shall apply to every mine of coal, and in these regulations, unless otherwise expressly provided, “mine” means such a mine.

Revocation

4. The Coal Mines (Training) Regulations 1956(d), the Coal Mines (Training) (Variation) Regulations 1957(e) and the Coal Mines (Training) (Variation) Regulations 1960(f) are hereby revoked.

Exemptions

5. An inspector may by notice served on the manager of a mine exempt that mine or any part thereof or any person employed thereat from the application

(a) S.I. 1956/1758 (1956 I, p. 1212).

(c) 1889 c. 63.

(e) S.I. 1957/1094 (1957 I, p. 1430).

(b) S.I. 1965/1559 (1965 II, p. 4557).

(d) S.I. 1956/2017 (1956 I, p. 1260).

(f) S.I. 1960/857 (1960 II, p. 2065).

of any of the provisions of these regulations if he is satisfied that neither the training of any person who is receiving training at that mine nor the safety of persons employed at the mine will be prejudiced by the granting of that exemption.

Defences in legal proceedings

6. Where in any legal proceedings it is alleged that a person was so employed in work below ground in any mine that one or more of the provisions of these regulations has been contravened, it shall be a defence to prove—

- (a) that he was so employed for the purpose of saving life or dealing with circumstances arising out of an accident; or
- (b) that owing to unforeseen circumstances his employment was urgently required to prevent serious interference with the safe working of the mine and that he was sufficiently qualified and experienced to be so employed.

PART II

TRAINING AND SUPERVISION

Training for employment in work below ground

7. Without prejudice to the generality of section 88 of the Act, it shall be the duty of the manager of every mine to secure that, subject to the provisions of regulation 14 of these regulations, no person who has not been employed in work below ground in any mine to which the Act applies is employed in the first-mentioned mine in work below ground (otherwise than for the purposes of the training hereinafter mentioned) unless—

- (a) he has received such training as is described in the next following regulation being (except in the case of a person who has received such training before attaining the age of sixteen) training received as nearly as may be immediately before he is first employed in that mine in work below ground; and
- (b) there has been issued by a training officer for a mine or other person responsible for superintending the giving of training under such a scheme as is mentioned in the next following regulation, being in either case a person who has superintended the giving to him of the whole or part of that training, a certificate in such form as the Minister may direct that he has received that training.

8. The training referred to in the last foregoing regulation is training which is given in accordance with a scheme described in the next following regulation and which, unless otherwise expressly provided in that scheme,—

- (a) is given during the working hours in which the person receiving such training could lawfully be employed at a mine;
- (b) comprises adequate instruction in safe and efficient methods of working below ground; and
- (c) in the case of a person who has not attained the age of eighteen years when he begins such training, extends for at least fifty days, and in any other case, extends for at least twenty days.

9.—(1) The scheme mentioned in the last foregoing regulation is a scheme containing the particulars specified in paragraph (3) of this regulation, and in

the case of a scheme under which any person is to be trained who has not attained the age of eighteen years when he begins such training, is approved by the Minister.

(2) No such scheme as aforesaid shall be submitted to the Minister for his approval except after consultation with a local education authority in regard to the subjects in which there are to be classes wholly or partly provided by that authority, the conduct of such classes and any physical education to be so provided.

(3) Every such scheme shall specify the manner in which the training is to be carried out and, in particular, shall specify the subject matter of, and the time to be allotted to, the classes, the practical instruction and the physical education of which such training is comprised, the places and times at which they are to be given, the nature of the accommodation and equipment to be provided for them and the arrangements for securing the effective co-ordination of the classes and the practical instruction.

Training for employment in work for coal production

10.—(1) Without prejudice to the generality of section 88 of the Act, it shall be the duty of the manager of every mine to secure that, subject to the provisions of regulation 14 of these regulations, no person who has not been employed in work for coal production in any mine is employed in work for coal production in the first-mentioned mine (otherwise than for the purposes of receiving training in accordance with the following provisions of this regulation) unless—

- (a) he had prior to the coming into force of these regulations received such training as was specified by regulation 5 of the Coal Mines (Training) Regulations 1956 (which specified requirements for training persons prior to their employment at a coal face) and there has been issued by a training officer for a mine who has superintended the giving of the whole or part of that training a certificate in such form as the Minister may direct that he has received such training and is competent to be employed at a coal face;
- (b) he had at the coming into force of these regulations begun to receive such training as was specified by regulation 5 of the Coal Mines (Training) Regulations 1956 and has thereafter completed a period of such training for employment at a coal face not being less than one hundred days, and there has been issued by a training officer for a mine who has superintended the giving of the whole or part of that training a certificate in such form as the Minister may direct that he has received such training and is competent to be employed in work for coal production; or
- (c) he has received such training as is described in the following paragraphs and there has been issued by a training officer for a mine who has superintended the giving of the whole or part of that training a certificate in such form as the Minister may direct that he has received such training and is competent to be employed in work for coal production.

(2) The training mentioned in paragraph (1)(c) of this regulation shall be training which is given in accordance with a scheme approved by the Minister and shall comprise—

- (a) basic training for work for coal production, being training in operations specified in such scheme, under the close personal supervision of an instructor or supervising workman, at a place defined by the manager of the mine pursuant to the next following paragraph, for a period

specified in such scheme in relation to every class of person to receive training pursuant to that scheme and which, unless otherwise expressly provided in that scheme, shall not end before the person receiving training attains the age of eighteen and shall not be less than one hundred days; and

(b) improvership in work for coal production, being training in operations specified in such scheme for a period commencing after the end of the period mentioned in sub-paragraph (a) of this paragraph being a period which shall be specified in every such scheme in relation to every class of person to receive training pursuant to that scheme and which, unless otherwise expressly provided in that scheme, shall not be less than forty days.

(3) The manager of a mine shall define in writing any place which is to be used at the mine for purposes of basic training for work for coal production in accordance with any scheme made pursuant to the last foregoing paragraph and shall give to the inspector for the district notice of the commencement or termination, as the case may be, of the use of any such place for those purposes within seven days thereof. No place shall be used for such purposes if an inspector by notice served on the manager objects thereto.

(4) The manager of a mine shall ensure that—

(a) no supervising workman supervises at any one time more than one person receiving basic training in work for coal production under this regulation in any operation, and that no instructor supervises at any one time more than such number of persons receiving training under this regulation in any operation as may be specified in relation to that operation in the scheme made pursuant to paragraph (2) of this regulation under which such persons are receiving training;

(b) no work is performed at a place wholly used for purposes of training for employment for work for coal production when training is in progress, except by a person being trained, an instructor, a supervising workman, an official of the mine or any other person duly authorised to perform that work at that place by the manager or by an official of the mine.

(5) In any case in which a quantity of work is assigned to be done in any period of employment—

(a) by one or more persons receiving instruction from an instructor; or

(b) by a supervising workman and the person whom he is supervising, or either of them,—

the manager of the mine shall ensure that that quantity is not more than can reasonably be done in that period by the person or persons to whom that quantity is assigned nor more than can be adequately supervised by that instructor or supervising workman, as the case may be, having regard to the experience of the person or persons receiving training and the amount of supervision or instruction required.

(6) Neither the wages of any person who is receiving basic training for work for coal production pursuant to paragraph (2)(a) of this regulation, nor the wages of any instructor or supervising workman whose duties include the supervision of any such person, shall in whole or part be calculated according to the amount of mineral gotten or the quantity of work done by persons receiving instruction or by the supervising workman or person receiving supervision or both of them:

Provided that—

- (i) the wages of such a supervising workman who is employed at a place which is part of a coal production face for the time being used for training purposes may be determined by division of a payment in respect of the total amount of mineral gotten from that and the other parts of that face between persons employed at the other parts and the supervising workman if it is customary for the wages of persons employed at that face to be so determined;
- (ii) the wages of an instructor or a supervising workman may include a sum paid in respect of completion of a quantity of work assigned to be done which complies with the provisions of the last foregoing paragraph.

Training for employment in work on coal getting machines

11.—(1) Without prejudice to the generality of section 88 of the Act, it shall be the duty of the manager of every mine to secure that no person shall be employed in operating any type of coal getting machine in that mine, who has not been employed in operating a machine of that type in any mine, unless—

- (a) he has been employed in work for coal production other than operating a coal getting machine for a period of not less than six months after completing the training specified in the last foregoing regulation; and
- (b) he has received such training as is necessary to enable him safely to operate a machine of the type in question and there has been issued by a training officer for a mine who has superintended the whole or part of that training a certificate in such form as the Minister may direct that he has received such training and is competent to be employed in operating a machine of that type.

(2) In this regulation “coal getting machine” means any mechanical apparatus or electrical apparatus used at a coal face for cutting or moving coal, not being only a conveyor, but does not include a machine held in the hand.

Supervision of persons working below ground

12.—(1) Without prejudice to the generality of section 88 of the Act, it shall be the duty of the manager of every mine to secure that, subject to the provisions of regulation 14 of these regulations, no person who has not been employed in work below ground in any mine to which the Act applies is employed in the first-mentioned mine in work below ground (other than work for coal production) unless for at least the first twenty working days of his employment below ground he is employed under the close personal supervision of an instructor or supervising workman.

(2) Subject to the provisions of the next following paragraph, every instructor or supervising workman exercising supervision for the purpose of this regulation shall be nominated for duty by the manager of the mine or a training officer for that mine on his behalf and given notice in such form as the Minister may direct, by the manager of the mine or, as the case may be, a training officer for that mine, of the persons to be supervised and the nature of the work to be performed.

(3) An instructor or supervising workman may be nominated for duty by an official of the mine where owing to unforeseen circumstances it appears to him expedient so to do to avoid any interruption in the employment under supervision of any person in pursuance of paragraph (1) of this regulation and, in any

such case, the instructor or supervising workman shall be notified by the official of the mine of the person to be supervised and the nature of the work to be performed. An official who nominates an instructor or supervising workman for duty under this paragraph shall forthwith give notice of the nomination to a training officer for the mine and no instructor or supervising workman nominated for duty under this paragraph shall by virtue of that nomination exercise supervision of any person for more than three consecutive working days.

(4) The manager of a mine shall ensure that no such supervision as aforesaid may be given by an instructor or supervising workman to more than one person at any one time unless an inspector by notice served on the manager so consents.

13. No person who is being trained in pursuance of the foregoing regulations shall be at any place at a coal face or in a roadhead unless he is accompanied by the instructor or supervising workman under whose supervision he is being trained.

Exceptions

14.—(1) Nothing in regulations 7, 10 and 12 of these regulations shall affect the employment in work below ground in a mine of any person—

- (a) as an official of the mine;
- (b) as a member of the mechanical engineering staff or electrical engineering staff of the mine, or a tradesman;
- (c) as a horsekeeper;
- (d) as the surveyor for the mine or a person solely engaged in surveying;
- (e) as a person solely engaged in carrying out observations or making measurements or partly engaged in carrying out observations and partly in making measurements; or
- (f) who is not normally employed below ground in a mine.

(2) Nothing in regulation 7 shall affect the employment in work below ground in any mine of any person under and in accordance with an apprenticeship scheme approved by the Minister for the purpose of this paragraph if—

- (a) he has received such training as is described in regulation 8 of these regulations at any time before he is first so employed; or
- (b) he has received for not less than twenty days training comprising instruction in safe methods of working and travelling below ground, practical instruction in, and demonstrations of, mining operations, and talks and discussions on subjects relating to mining operations.

(3) Nothing in the said regulation 7 shall affect the employment in work below ground in a mine of any person who is taking a course of study at an institution approved by the Minister leading to a degree or diploma so approved and who is for at least the first twenty working days of his employment below ground employed under the close personal supervision of an official of the mine or of an instructor or supervising workman by whom no supervision is given to more than one person at any one time unless an inspector by notice served on the manager so consents.

(4) Nothing in the said regulation 7 shall affect the employment in work below ground in a mine of any person who—

- (a) has within the six months immediately before the commencement of his employment been inscribed as a teacher or student on the books of a

university or training establishment outside the United Kingdom, being a university or training establishment recognised as such by the government of the country in which it is situate;

(b) has had not less than four months practical experience of mining below ground in one or more mines outside the United Kingdom; and

(c) has, to the satisfaction of the manager of the mine, a sufficient knowledge of the English language.

(5) Nothing in the said regulation 7 shall affect the employment in work below ground in a mine of any person as a person solely engaged in performing operations for the sinking of any shaft or driving of any drift from the surface of the mine if—

(a) he has attained the age of eighteen years; and

(b) he has received, during not less than five days and for not less in the aggregate than thirty hours, training comprising practical instruction in and demonstrations of such operations as aforesaid (including instruction in and demonstrations of the use of machinery, apparatus and other equipment used therein) and talks and discussions on subjects relating to those operations.

(6) Nothing in the said regulation 7 shall affect the employment in work below ground in a mine of any person who—

(a) has attained the age of eighteen years;

(b) has received such training as is described in the last foregoing paragraph; and

(c) has had not less than nine months experience in performing such operations as are described in that paragraph.

(7) Nothing in paragraphs (2), (4), (5) and (6) of this regulation shall affect the application of the said regulation 12 to a person to whom any of those paragraphs applies.

(8) Nothing in the said regulation 10 shall affect the employment in work for coal production in a mine of any person who—

(a) has within the six months immediately before the commencement of his employment been inscribed as a teacher or student on the books of a university or training establishment outside the United Kingdom, being a university or training establishment recognised as such by the government of the country in which it is situate;

(b) has had not less than two years practical experience of mining below ground including experience of not less than one year of work for coal production, in one or more coal mines outside the United Kingdom;

(c) has, to the satisfaction of the manager of the mine, a sufficient knowledge of the English language; and

(d) is during the whole period of his employment in work for coal production employed under the close personal supervision of an instructor or supervising workman by whom no supervision is given to more than one person at any one time unless an inspector by notice served on the manager so consents.

PART III

INSTRUCTION OF YOUNG PERSONS BELOW THE AGE OF SIXTEEN

15. Without prejudice to the provisions of regulation 7(a), and except as otherwise expressly provided in regulation 16, nothing in regulation 6 or in

Part II of these regulations shall apply in relation to any male young person who has not attained the age of sixteen.

16.—(1) The instruction for the purpose of receiving which any male young person who has not attained the age of sixteen may be employed below ground in a mine shall be none other than—

- (a) any instruction, other than practical instruction, in, or in any work connected with, mining minerals, given in any part of the mine by a competent person appointed by the manager for the purpose;
- (b) any instruction comprised in such training as is described in regulation 8;
- (c) in the case of any such young person who has received such training as is so described—
 - (i) further instruction of any kind which was or could have been given as part of that training;
 - (ii) instruction in safe and efficient methods of working below ground, including practical instruction in and demonstrations of mining operations, given (otherwise than at a coal face) in a deputy's district the whole of which is set aside for training purposes (hereinafter referred to as a "training district") in the manner described in the following paragraph; or
 - (iii) (if the said person is employed below ground in any mine in any of the following counties, that is to say, Brecknock, Cardigan, Carmarthen, Glamorgan and Monmouth) instruction, including practical instruction, in work for coal production, given in a training district in the manner described in paragraph (3) of this regulation:

Provided that sub-paragraph (c)(iii) of this paragraph shall not have effect after 31st December 1969.

(2) The manager of a mine shall ensure that any instruction given to a person in pursuance of sub-paragraph (c)(ii) of the foregoing paragraph is given by—

- (a) an instructor who is not for the time being instructing or supervising an aggregate of more than five persons; or
- (b) a supervising workman who is not for the time being instructing or supervising any other person.

(3) The manager of a mine shall ensure that any instruction given to a person in pursuance of sub-paragraph (c)(iii) of paragraph (1) of this regulation—

- (a) is given by an instructor or supervising workman who is not for the time being instructing or supervising any other person, unless, in relation to an instructor, an inspector by notice served on the manager so consents;
- (b) is given during a period in which no work is being performed at the coal face except by a person being trained, an instructor, a supervising workman, an official of the mine or any other person duly authorised to perform that work at that place by the manager or by an official of the mine; and
- (c) is (in the case of practical instruction) no more in quantity and no more arduous than is reasonable having regard to the age and experience of the person receiving it.

17.—(1) The manager of a mine shall define in writing any training district and shall within seven days of the commencement or termination (as the case may be) of—

- (a) the use of any training district for training purposes;
- (b) (in the case of a mine in which instruction is given to any person in pursuance of regulation 16(1)(c)(iii)) the use of a coal face for that purpose

give notice thereof to the inspector for the district. No training district or face (as the case may be) shall be used for any such purpose if an inspector by notice served on the manager objects thereto.

(2) No wages of any person employed in a training district during any period in which any person employed therein is receiving instruction in pursuance of this Part of these regulations shall depend directly on the amount of mineral gotten or the quantity of work done during that period.

18. No person who is below ground in a mine for the purpose of receiving instruction in pursuance of this Part of these regulations shall be at any place in the mine unless he is at all times under the close personal supervision of the instructor, supervising workman or other person whose duty it is to instruct him.

PART IV

TRAINING OF MECHANICS AND ELECTRICIANS

19. Without prejudice to the generality of section 88 of the Act, it shall be the duty of the manager of every mine at which not less than thirty persons are employed to secure that no person is employed as a member of the mechanical engineering staff or electrical engineering staff of the mine unless—

- (a) he is qualified in accordance with regulation 16 of the Coal and Other Mines (Mechanics and Electricians) Regulations 1965 to be appointed or to be a supervisory mechanic or supervisory electrician, as the case may be, for a mine of coal, shale or fireclay; or
- (b) he has served an apprenticeship as a mechanic or electrician, as the case may be, under an apprenticeship scheme approved by the Minister and there has been issued by a training officer for a mine or a person whose appointment for that purpose has been notified to the inspector for the district, being in either case a person who has superintended the whole or part of his service under that apprenticeship, a certificate in such form as the Minister may direct that he has duly served that apprenticeship; or
- (c) he has had such mechanical or electrical engineering training or experience, as the case may be, as to give him a standard of competence to carry out in a mine the duties of a mechanic or electrician at least equal to that which would be obtained by serving such an apprenticeship and there has been issued by a manager of a mine a certificate in such form as the Minister may direct that he has that standard of competence as a mechanic or electrician, as the case may be.

PART V

CERTIFICATES AND NOTICES

20.—(1) A copy of every certificate issued under regulation 7(b), regulation 10(1)(b) or (c), regulation 11(1)(b) or regulation 19(b) or (c) of these regulations, or having effect under regulation 10(1)(a) of these regulations shall be kept at the office at the mine at which the person to whom it relates is employed, or at

such other place as may be approved by an inspector, and shall be preserved during his employment at the mine and, subject to the provisions of the next following paragraph, for twelve months thereafter.

(2) The manager of every mine shall ensure that a copy of every certificate preserved at that mine in pursuance of the foregoing paragraph and relating to a person who has ceased to be employed thereat shall be sent forthwith to the manager of the mine (if any) at which that person is next thereafter employed upon being given notice of his employment at that mine by the manager thereof.

(3) A copy of every notice given under regulation 12(2) of these regulations shall be kept at the office at the mine at which the instructor or supervising workman nominated for duty thereat in accordance with that paragraph is employed, or at such other place as may be approved by an inspector, for twelve months after it is given.

PART VI

APPOINTMENT AND DUTIES OF TRAINING OFFICERS

21.—(1) It shall be the duty of the manager of every mine to appoint a training officer or such number of training officers as may be required to superintend the training provided at the mine in pursuance of the foregoing regulations and the manager shall forthwith give notice of each such appointment to the inspector for the district.

(2) A training officer for a mine at which more than one thousand persons are employed or, where there is more than one training officer, at least one of them, shall devote his full time to his duties as training officer for that mine.

(3) The manager of a mine at which the number of persons employed is not more than one thousand shall not assign to a training officer any other duties which would prejudice the thorough performance of his duties as training officer for that mine.

(4) At any mine at which there is more than one training officer, the manager shall assign to each of them the duties to be performed by him and shall give notice to the inspector for the district of the duties so assigned to each training officer and of any change in the duties so assigned.

(5) If owing to the special circumstances of any mine it appears to an inspector expedient so to do he may by notice served on the manager require—

(a) that one or more training officers shall be appointed in addition to those required by the foregoing provisions of this regulation;

(b) that a training officer shall be appointed who is required to devote his full time to his duties as training officer at that mine;

(c) that a training officer who is not required to devote his full time to his duties as training officer at that mine shall devote at least such time to the performance of those duties as may be specified.

(6) A training officer shall be deemed to devote his full time to his duties notwithstanding that in addition to his duties as such he performs other duties relating to the safety of persons who are employed at the mine, or that at any time while the number of persons being trained below ground in pursuance of regulations 7 and 10 of these regulations or who have not had experience for at least eighteen months of work below ground in a mine does not exceed fifty, he performs other duties in relation to the mine.

(7) Where a training officer is not required under this regulation to devote his full time to his duties as such the manager of the mine shall give notice to him of the days or parts of the days in each week on which he is required to perform such duties and a copy of the notice while in force shall be kept at the mine at which he is to perform those duties or at such other place as may be approved by an inspector.

22.—(1) It shall be the duty of every training officer for a mine, or where there is more than one training officer, the duty of each of them to the extent to which duties are assigned to him pursuant to regulation 21(4)—

- (a) to superintend the training and supervision provided at the mine in pursuance of these regulations;
- (b) to keep records of the training superintended by him of any person employed at the mine in pursuance of regulations 7, 10 and 11 of these regulations and to furnish reports to the manager of the mine on the progress of that person during the period of his training, being reports made at the intervals specified in the scheme pursuant to which that person is receiving training, or, where intervals are not so specified, reports made weekly;
- (c) to keep records of the supervision provided under his superintendence for any person employed at the mine in pursuance of regulation 12 of these regulations and to furnish weekly reports to the manager of the mine on the progress of that person during the period of his supervision;
- (d) to make recommendations to the manager of the mine in regard to any training for the future employment of any person employed thereat;
- (e) to furnish quarterly reports to the manager of the mine on the progress of any person employed below ground thereat who has not had experience for at least eighteen months of work below ground in any mine;
- (f) to supervise the welfare while at work at the mine of any person employed thereat who has been employed for less than six months at a mine.

(2) It shall be the duty of a training officer for a mine or a person whose appointment for the purpose has been notified to the inspector for the district, being in either case a person who has superintended the giving of the whole or part of the training provided for any male young person who has not attained the age of sixteen employed at the mine, to keep records of the whole of that training, showing separately the instruction received by that young person in pursuance of regulation 16 of these regulations.

(3) The records and reports described in the foregoing paragraphs of this regulation shall be kept for twelve months at the office at the mine at which the person to whom they relate is employed or at such other place as may be approved by an inspector.

(4) The manager of every mine shall ensure that every record and report which is so kept relating to a person who has ceased to be employed thereat or a copy thereof shall be sent forthwith to the manager of the mine (if any) at which that person is next thereafter employed upon being given notice of his employment at that mine by the manager thereof.

Dated 23rd January 1967.

Richard Marsh,

Minister of Power.

EXPLANATORY NOTE

(This Note is not part of the regulations.)

These regulations replace, with amendments, the Coal Mines (Training) Regulations 1956, the Coal Mines (Training) (Variation) Regulations 1957 and the Coal Mines (Training) (Variation) Regulations 1960. They relate to the training of persons for employment in coal mines.

Part II of the regulations provides that persons must not be first employed in work below ground in a coal mine, in work for coal production (as defined in regulation 2) or in work on coal getting machines unless (subject to certain exceptions) they have received specified training for work of those respective classes. This part of the regulations also places on the manager of a mine duties in connection with such training and in connection with the supervision of certain persons working below ground.

Part III makes provision with regard to the instruction and supervision of young persons under the age of sixteen, and Part IV provides that no one shall be employed as a member of the mechanical engineering staff or electrical engineering staff of a mine unless he has certain qualifications or has served an apprenticeship under an approved scheme or has had training or experience to a similar standard.

Part V makes provision with regard to the keeping of certificates that persons have received training required under the regulations and the keeping of copies of certain notices given to instructors and supervising workmen. Part VI requires the appointment of training officers to superintend the training provided at coal mines and specifies their duties.