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 STATUTORY INSTRUMENTS
 

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1981 No. 847

## TERMS AND CONDITIONS OF EMPLOYMENT

**The Employment Protection (Employment in Aided Schools)  
Order 1981**
*Laid before Parliament in draft**Made - - - - 10th June 1981**Coming into Operation 29th June 1981*

Whereas a draft of the following Order was laid before Parliament in accordance with section 149(4) of the Employment Protection (Consolidation) Act 1978(a) (“the 1978 Act”) and approved by resolution of each House of Parliament:

Now, therefore, the Secretary of State in exercise of the power conferred on him by section 149(1)(a) of the 1978 Act and of all other powers enabling him in that behalf hereby makes the following Order:

*Citation, commencement and interpretation*

1.—(1) This Order may be cited as the Employment Protection (Employment in Aided Schools) Order 1981 and shall come into operation on 29th June 1981.

(2) In this Order “aided school” has the same meaning as in the Education Act 1944(b).

*Disapplication of certain enactments*

2.—(1) Section 56A(1)(c) of the 1978 Act (exclusion of section 56 in certain cases) shall not apply in relation to the employment by the governors of an aided school of a person whose remuneration is payable by the local education authority by which the school is maintained.

(2) Section 64A(d) of the 1978 Act (extended qualifying period where no more than twenty employees) shall not apply to the dismissal by the governors of an aided school of a person whose remuneration is payable by the local education authority mentioned in paragraph (1) above.

Signed by order of the Secretary of State.  
10th June 1981.

*David Waddington,*  
Joint Parliamentary Under Secretary of State,  
Department of Employment.

(a) 1978 c. 44.

(b) 1944 c. 31.

(c) As inserted by section 12 of the Employment Act 1980 (1980 c. 42.).

(d) As inserted by section 8(1) of the Employment Act 1980.

**EXPLANATORY NOTE**

*(This Note is not part of the Order.)*

This Order, which comes into operation on 29th June 1981, disapplies in relation to certain persons employed in aided schools certain enactments in the Employment Protection (Consolidation) Act 1978 which in effect exclude the right not to be unfairly dismissed and the right to return to work after pregnancy or confinement in circumstances set out in those enactments as specified in Article 2.

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