Status: This revised version has been created from an electronic version contributed by Westlaw which was originally derived from the printed publication. Read more (See end of Document for details) Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Statutory Maternity Pay (General) Regulations 1986. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

STATUTORY INSTRUMENTS

1986 No. 1960

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Maternity Pay (General) Regulations 1986

Made - - - - 17th November 1986 Laid before Parliament 24th November 1986

Coming into Operation Regulations 1, 22 and

23 15th March 1987

remainder 6th April 1987

THE STATUTORY MATERNITY PAY (GENERAL) REGULATIONS 1986

PART I

INTRODUCTION

1. Citation, commencement and interpretation

PART II

ENTITLEMENT

- 2. The Maternity Pay Period
- 3. Contract of service ended for the purpose of avoiding liability for statutory maternity pay
- 4. Modification of entitlement provisions
- 5. Treatment of more than one contract of service as one
- 6. Prescribed rate of statutory maternity pay
- 7. Liability of Secretary of State to pay Statutory Maternity Pay
- 8. Work after confinement
- 9. No liability to pay statutory maternity pay
- 9A Working for not more than 10 days in the Maternity Pay Period
- 10. Death of woman

Status: This revised version has been created from an electronic version contributed by Westlaw which was originally derived from the printed publication. Read more (See end of Document for details) Changes to legislation: There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Statutory Maternity Pay (General) Regulations 1986. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

PART III

CONTINUOUS EMPLOYMENT AND NORMAL WORKING HOURS

- 11. Continuous employment
- 12. Continuous employment and unfair dismissal
- 13. Continuous employment and stoppages of work
- 14. Change of employer
- 15. Reinstatement after service with the armed forces etc
- 16. Normal working weeks
- 16A Meaning of "week"

PART IV

GENERAL PROVISIONS

- 17. Meaning of "employee"
- 18. Treatment of two or more employers as one
- 19. Payments to be treated as contractual remuneration
- 20. Meaning of "earnings"
- 21. Normal weekly earnings
- 21A Effect of statutory maternity pay on incapacity benefit
- 21B Effect of maternity allowance on statutory maternity pay

PART V

ADMINISTRATION

- 22. Evidence of expected week of confinement or of confinement
- 23. Notice of absence from work
- 24. Notification of employment after confinement
- 25. Provision of information in connection with determination of questions
- 25A Provision of information relating to claims for certain other benefits
- 26. Records to be maintained by employers
- 26A Production of employer's records

PART VI

PAYMENT

- 27. Payment of statutory maternity pay
- 28. Rounding to avoid fractional amounts
- 29. Time when statutory maternity pay is to be paid
- 30. Payments by the Secretary of State
- 31. Persons unable to act

PART VII

OFFENCES

32. Offences
Signature
Explanatory Note

Status:

This revised version has been created from an electronic version contributed by Westlaw which was originally derived from the printed publication.

Read more

Changes to legislation:

There are outstanding changes not yet made by the legislation.gov.uk editorial team to The Statutory Maternity Pay (General) Regulations 1986. Any changes that have already been made by the team appear in the content and are referenced with annotations.

View outstanding changes

Changes and effects yet to be applied to:

- reg. 6 sum substituted by S.I. 2024/242 art. 9