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STATUTORY INSTRUMENTS

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**1989 No. 2311**

**The Employment Act 1989 (Amendments  
and Revocations) Order 1989**

**Citation and commencement**

1. This Order may be cited as the Employment Act 1989 (Amendments and Revocations) Order 1989, and shall come into force on 16th January 1990.

**Amendments and revocations**

2.—(1) The Regulations specified in columns 1 and 2 of Part 1 of the Schedule to this Order are amended to the extent set out in column 3 of that Schedule; and, for the purposes of the Regulations mentioned in this paragraph, the expression “school-leaving age” has the meaning—

- (a) in relation to England and Wales, in section 10(6)(a) of the Employment Act 1989; and
- (b) in relation to Scotland, in section 10(6)(b) of that Act.

(2) The Orders and Regulations specified in columns 1 and 2 of Part II of the Schedule to this Order are revoked to the extent set out in column 3 of that Schedule.

**Northern Ireland**

3. This Order shall not apply to Northern Ireland.

Signed by order of the Secretary of State.

5th December 1989

*Patrick Nicholls*  
Parliamentary Under Secretary of State  
Department of Employment