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STATUTORY INSTRUMENTS

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**1989 No. 2311**

**EMPLOYMENT**

**The Employment Act 1989 (Amendments  
and Revocations) Order 1989**

<i>Made</i>	- - - -	<i>5th December 1989</i>
<i>Laid before Parliament</i>		<i>21st December 1989</i>
<i>Coming into force</i>	- -	<i>16th January 1990</i>

The Secretary of State, in exercise of the powers conferred on him by section 10(3)(a) to (c) of the Employment Act 1989<sup>(1)</sup> and of all other powers enabling him in that behalf, hereby makes the following Order:—

**Citation and commencement**

1. This Order may be cited as the Employment Act 1989 (Amendments and Revocations) Order 1989, and shall come into force on 16th January 1990.

**Amendments and revocations**

2.—(1) The Regulations specified in columns 1 and 2 of Part 1 of the Schedule to this Order are amended to the extent set out in column 3 of that Schedule; and, for the purposes of the Regulations mentioned in this paragraph, the expression “school-leaving age” has the meaning—

- (a) in relation to England and Wales, in section 10(6)(a) of the Employment Act 1989; and
- (b) in relation to Scotland, in section 10(6)(b) of that Act.

(2) The Orders and Regulations specified in columns 1 and 2 of Part II of the Schedule to this Order are revoked to the extent set out in column 3 of that Schedule.

**Northern Ireland**

3. This Order shall not apply to Northern Ireland.

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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Signed by order of the Secretary of State.

5th December 1989

*Patrick Nicholls*  
Parliamentary Under Secretary of State  
Department of Employment

## SCHEDULE

### Article 2(1)

## PART I AMENDMENTS

1	2	3
Orders and Regulations	Reference	Extent of amendments
Regulations, dated 6th August 1907, with respect to the process of the manipulation of yarn dyed by means of a lead compound (The Yarn (Dyed by Lead Compounds) Heading Regulations 1907).	S.R. & O. 1907/616; relevant amending instrument is <a href="#">S.I. 1980/1248</a> .	In regulation 2, for “16 years of age” substitute “school-leaving age”.
Regulations, dated 30th June 1909, with respect to the coating of metal articles with a mixture of tin and lead or lead alone (The Tinning of Metal Hollow-ware, Iron Drums and Harness Furniture Regulations 1909).	S.R. & O. 1909/720; relevant amending instrument is <a href="#">S.I. 1980/1248</a> .	In regulation 2, for “16 years of age” substitute “school-leaving age”.
The Agriculture (Circular Saws) Regulations 1959.	<a href="#">S.I. 1959/427</a> .	In Schedule 2, in paragraphs 1(2) and 2, for “the age of sixteen years” substitute “school-leaving age”.
The Agriculture (Stationary Machinery) Regulations 1959.	<a href="#">S.I. 1959/1216</a> .	In the Schedule, Part III, in the proviso to paragraph 9(1) and in paragraph 9(2), for “the age of 16 years” substitute “school-leaving age”.
The Agriculture (Threshers and Balers) Regulations 1960.	<a href="#">S.I. 1960/1199</a> .	In the Schedule, Part IV, in the proviso to paragraph 16(1), for “the age of 16 years” substitute “school-leaving age”.
The Agriculture (Field Machinery) Regulations 1962.	<a href="#">S.I. 1962/1472</a> .	In the Schedule, Part IV, in the proviso to paragraph 17(1) and in paragraph 17(2), for “the age of 16 years” substitute “school-leaving age”.

### Article 2(2)

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## PART II

### REVOCATIONS

1	2	3
Orders and Regulations	Reference	Extent of revocation
Regulations, dated 18th December 1908, with respect to the process of vitreous enamelling of metal or glass (The Vitreous Enamelling Regulations 1908).	S.R. & O. 1908/1258; relevant amending instrument is <a href="#">S.I. 1980/1248</a> .	In regulation 7, the words “or young person under 16 years of age”.
The Factories (Separation for Certain Purposes) Regulations 1939.	S.R. & O. 1939/1888; relevant amending instrument is <a href="#">S.I. 1986/2312</a> .	The whole Regulations.
The Cotton Factories (Length of Spell Exemption) Order 1947.	S.R. & O. 1947/2600; relevant amending instrument is <a href="#">S.I. 1986/2312</a> .	The whole Order.
The Pottery (Health and Welfare) Special Regulations 1950.	<a href="#">S.I. 1950/65</a> ; relevant amending instrument is <a href="#">S.I. 1973/36</a> .	Regulation 6(7).
The Shipbuilding and Ship-repairing Regulations 1960.	<a href="#">S.I. 1960/1932</a> , to which there are amendments not relevant to this Order.	Regulation 80(2).
The Railway Employment Exemption Regulations 1962.	<a href="#">S.I. 1962/183</a> .	Regulation 3(b).
The Coal Mines (Training) Regulations 1967.	<a href="#">S.I. 1967/82</a> .	Regulations 15 to 18 and 22(2).
The Factories Act General Register Order 1973.	<a href="#">S.I. 1973/8</a> .	In Schedule 1, in Part 1, in the first column, all the words from “Exceptions” to “himself”; and in the second column “Section(s)”.
The Abstract of Special Regulations (Pottery—Health and Welfare) Order 1973.	<a href="#">S.I. 1973/37</a> .	Schedules 1 and 2 so far as they reproduce regulation 6(7) of the Pottery (Health and Welfare) Special Regulations 1950.

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## **EXPLANATORY NOTE**

*(This note is not part of the Order)*

This Order amends and revokes various instruments. The amendments set out in Part 1 of the Schedule to this Order are made so that the provisions in that Part which are framed by reference to a specified age expressed as a number of years are instead framed by reference to school-leaving age. The revocations set out in Part II of the said Schedule are made in order to remove restrictions relating to the employment of young persons between school-leaving age and 18 years of age.