

1989 No. 2311

EMPLOYMENT

**The Employment Act 1989 (Amendments and
Revocations) Order 1989**

<i>Made</i>	<i>5th December 1989</i>
<i>Laid before Parliament</i>	<i>21st December 1989</i>
<i>Coming into force</i>	<i>16th January 1990</i>

The Secretary of State, in exercise of the powers conferred on him by section 10(3)(a) to (c) of the Employment Act 1989(a) and of all other powers enabling him in that behalf, hereby makes the following Order:-

Citation and commencement

1. This Order may be cited as the Employment Act 1989 (Amendments and Revocations) Order 1989, and shall come into force on 16th January 1990.

Amendments and revocations

2.—(1) The Regulations specified in columns 1 and 2 of Part 1 of the Schedule to this Order are amended to the extent set out in column 3 of that Schedule; and, for the purposes of the Regulations mentioned in this paragraph, the expression “school-leaving age” has the meaning—

- (a) in relation to England and Wales, in section 10(6)(a) of the Employment Act 1989; and
- (b) in relation to Scotland, in section 10(6)(b) of that Act.

(2) The Orders and Regulations specified in columns 1 and 2 of Part II of the Schedule to this Order are revoked to the extent set out in column 3 of that Schedule.

Northern Ireland

3. This Order shall not apply to Northern Ireland.

Signed by order of the Secretary of State.

5th December 1989

Patrick Nicholls
Parliamentary Under Secretary of State,
Department of Employment

SCHEDULE

PART I AMENDMENTS

Article 2(1)

1	2	3
<i>Orders and Regulations</i>	<i>Reference</i>	<i>Extent of amendments</i>
Regulations, dated 6th August 1907, with respect to the process of the manipulation of yarn dyed by means of a lead compound (The Yarn (Dyed by Lead Compounds) Heading Regulations 1907).	S.R. & O. 1907/616; relevant amending instrument is S.I. 1980/1248.	In regulation 2, for "16 years of age" substitute "school-leaving age".
Regulations, dated 30th June 1909, with respect to the coating of metal articles with a mixture of tin and lead or lead alone (The Tinning of Metal Hollow-ware, Iron Drums and Harness Furniture Regulations 1909).	S.R. & O. 1909/720; relevant amending instrument is S.I. 1980/1248.	In regulation 2, for "16 years of age" substitute "school-leaving age".
The Agriculture (Circular Saws) Regulations 1959.	S.I. 1959/427.	In Schedule 2, in paragraphs 1(2) and 2, for "the age of sixteen years" substitute "school-leaving age".
The Agriculture (Stationary Machinery) Regulations 1959.	S.I. 1959/1216.	In the Schedule, Part III, in the proviso to paragraph 9(1) and in paragraph 9(2), for "the age of 16 years" substitute "school-leaving age".
The Agriculture (Threshers and Balers) Regulations 1960.	S.I. 1960/1199.	In the Schedule, Part IV, in the proviso to paragraph 16(1), for "the age of 16 years" substitute "school-leaving age".
The Agriculture (Field Machinery) Regulations 1962.	S.I. 1962/1472.	In the Schedule, Part IV, in the proviso to paragraph 17(1) and in paragraph 17(2), for "the age of 16 years" substitute "school-leaving age".

PART II
REVOCATIONS

Article 2(2)

1	2	3
<i>Orders and Regulations</i>	<i>Reference</i>	<i>Extent of revocation</i>
Regulations, dated 18th December 1908, with respect to the process of vitreous enamelling of metal or glass (The Vitreous Enamelling Regulations 1908).	S.R. & O. 1908/1258; relevant amending instrument is S.I. 1980/1248.	In regulation 7, the words "or young person under 16 years of age".
The Factories (Separation for Certain Purposes) Regulations 1939.	S.R. & O. 1939/1888; relevant amending instrument is S.I. 1986/2312.	The whole Regulations.
The Cotton Factories (Length of Spell Exemption) Order 1947.	S.R. & O. 1947/2600; relevant amending instrument is S.I. 1986/2312.	The whole Order.
The Pottery (Health and Welfare) Special Regulations 1950.	S.I. 1950/65; relevant amending instrument is S.I. 1973/36.	Regulation 6(7).
The Shipbuilding and Ship-repairing Regulations 1960.	S.I. 1960/1932, to which there are amendments not relevant to this Order.	Regulation 80(2).
The Railway Employment Exemption Regulations 1962.	S.I. 1962/183.	Regulation 3(b).
The Coal Mines (Training) Regulations 1967.	S.I. 1967/82.	Regulations 15 to 18 and 22(2).
The Factories Act General Register Order 1973.	S.I. 1973/8.	In Schedule 1, in Part 1, in the first column, all the words from "Exceptions" to "himself"; and in the second column "Section(s)".
The Abstract of Special Regulations (Pottery—Health and Welfare) Order 1973.	S.I. 1973/37.	Schedules 1 and 2 so far as they reproduce regulation 6(7) of the Pottery (Health and Welfare) Special Regulations 1950.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends and revokes various instruments. The amendments set out in Part 1 of the Schedule to this Order are made so that the provisions in that Part which are framed by reference to a specified age expressed as a number of years are instead framed by reference to school-leaving age.

The revocations set out in Part II of the said Schedule are made in order to remove restrictions relating to the employment of young persons between school-leaving age and 18 years of age.

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