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STATUTORY INSTRUMENTS

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**1993 No. 2503**

**The Trade Union Reform and Employment Rights Act 1993  
(Commencement No. 2 and Transitional Provisions) Order 1993**

**Citation and interpretation**

1.—(1) This Order may be cited as the Trade Union Reform and Employment Rights Act 1993 (Commencement No. 2 and Transitional Provisions) Order 1993.

(2) In this Order—

- (i) “the 1978 Act” means the Employment Protection (Consolidation) Act 1978<sup>(1)</sup>, and
- (ii) “the 1993 Act” means the Trade Union Reform and Employment Rights Act 1993.

**Commencement**

2.—(1) The provisions of the 1993 Act which are specified in Schedule 1 to this Order shall come into force forthwith.

(2) The provisions of the 1993 Act which are specified in Schedule 2 to this Order shall come into force on 30th November 1993.

(3) The provisions of the 1993 Act which are specified in Schedule 3 to this Order shall come into force:—

- (a) in relation to England and Scotland, on 1st April 1994, and
- (b) for all other purposes, on 1st April 1995.

**Transitional provisions**

3. The amendments of the 1978 Act made by section 36 of the 1993 Act (constitution of industrial tribunals) shall only apply in relation to cases in which the date of the hearing of the originating application is first fixed on or after 30th November 1993.

Signed by order of the Secretary of State.

15th October 1993

*Michael Forsyth*  
Minister of State,  
Department of Employment