

---

STATUTORY INSTRUMENTS

---

**1996 No. 1513**

**HEALTH AND SAFETY**

**The Health and Safety (Consultation  
with Employees) Regulations 1996**

<i>Made</i>	- - - -	<i>10th June 1996</i>
<i>Laid before Parliament</i>		<i>1st July 1996</i>
<i>Coming into force</i>		<i>1st October 1996</i>

**THE HEALTH AND SAFETY (CONSULTATION  
WITH EMPLOYEES) REGULATIONS 1996**

1. Citation, extent and commencement
  2. Interpretation
  3. Duty of employer to consult
  4. Persons to be consulted
  5. Duty of employer to provide information
  6. Functions of representatives of employee safety
  7. Training, time off and facilities for representatives of employee safety and time off for candidates
  8. Amendment of the Employment Rights Act 1996
  9. Exclusion of civil liability
  10. Application of health and safety legislation
  11. Application to the Crown and armed forces
  12. Disapplication to sea-going ships
  13. Amendment of the 1977 Regulations
- Signature

---

**SCHEDULE 1 — PAY FOR TIME OFF**

1. Subject to paragraph 3 below, where a person is permitted...
2. The average hourly earnings referred to in paragraph 1(b) are...
3. Any payment to a person by an employer in respect...

**SCHEDULE 2 — PROVISIONS AS TO INDUSTRIAL TRIBUNALS**

1. An industrial tribunal shall have jurisdiction to determine complaints in...
2. A person (referred to in this Schedule as the “complainant”)

**Status:** This is the original version (as it was originally made).

3. An industrial tribunal shall not consider a complaint under paragraph...
4. Where an industrial tribunal finds a complaint under paragraph 2(a)...
5. Where on a complaint under paragraph 2(b) an industrial tribunal...

Explanatory Note