
STATUTORY INSTRUMENTS

1996 No. 1513

**The Health and Safety (Consultation
with Employees) Regulations 1996**

Training, time off and facilities for representatives of employee safety and time off for candidates

- 7.—(1) Where an employer consults representatives of employee safety, he shall—
- (a) ensure that each of those representatives is provided with such training in respect of that representative's functions under these Regulations as is reasonable in all the circumstances and the employer shall meet any reasonable costs associated with such training including travel and subsistence costs; and
 - (b) permit each of those representatives to take such time off with pay during that representative's working hours as shall be necessary for the purpose of that representative performing his functions under these Regulations or undergoing any training pursuant to paragraph (1)(a).
- (2) An employer shall permit a candidate standing for election as a representative of employee safety reasonable time off with pay during that person's working hours in order to perform his functions as such a candidate.
- (3) Schedule 1 (pay for time off) and Schedule 2 (provisions as to industrial tribunals) shall have effect.
- (4) An employer shall provide such other facilities and assistance as a representative of employee safety may reasonably require for the purpose of carrying out his functions under these Regulations.