

## SCHEDULE 1

### PAY FOR TIME OFF

3. Any payment to a person by an employer in respect of a period of time off—
- (a) if it is a payment which discharges any liability which the employer may have under sections 168 or 169 of the Trade Union and Labour Relations (Consolidation) Act 1992<sup>(1)</sup>, in respect of that period, shall also discharge his liability in respect of the same period under regulation 7(1)(b) or 7(2);
  - (b) if it is a payment under any contractual obligation, shall go towards discharging the employer's liability in respect of the same period under regulation 7(1)(b) or 7(2);
  - (c) if it is a payment under regulation 7(1)(b) or 7(2), shall go towards discharging any liability of the employer to pay contractual remuneration in respect of the same period.

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<sup>(1)</sup> 1992 c. 52.