

---

STATUTORY INSTRUMENTS

---

**1996 No. 3147**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Protection (Continuity  
of Employment) Regulations 1996

*Made - - - - 16th December 1996*  
*Laid before Parliament 17th December 1996*  
*Coming into force 13th January 1997*

THE EMPLOYMENT PROTECTION (CONTINUITY  
OF EMPLOYMENT) REGULATIONS 1996

1. Citation, commencement and revocation
  2. Application
  3. Continuity of employment where employee re-engaged
  4. Exclusion of operation of section 214 of the Employment Rights Act 1996  
where redundancy or equivalent payment repaid
- Signature  
Explanatory Note