#### STATUTORY INSTRUMENTS

### 1997 No. 3001

### **EDUCATION, ENGLAND AND WALES**

### The Teachers' Pensions Regulations 1997

Made - - - - 15th December 1997

Laid before Parliament 17th December 1997

Coming into force 3rd February 1998

#### THE TEACHERS' PENSIONS REGULATIONS 1997

#### PART A

#### **PRELIMINARY**

A1	Citation and commencement
A2	Interpretation

#### PART B

#### PENSIONABLE EMPLOYMENT

В1	Employment—general
B2	Continuing employment
В3	Employment in accepted school
B4	Employment not pensionable
B5	Election for employment not to be pensionable
B6	Resumption of pensionable status

C9 Additional contributions for current period

#### PART C

#### TEACHERS' CONTRIBUTIONS

C1	Salary on which contributions are payable
C2	Salary on which contributions are payable—election
C3	Ordinary contributions
C4	Additional contributions for past period
C5	Additional contributions for past period by family pensioner
C6	Additional contributions for past period under earlier provisions
C7	Reduction of past period
C8	Additional contributions in respect of war service

C10 C11 C12 C13 C14	Additional contributions for family benefits Entitlement to repayment of balance of contributions Calculation of contributions to be repaid			
C15	Application for repayment			
C16	Return of repaid contributions			
C17	Uncompleted return by instalments of repaid contributions			
C18	Deduction, payment and recovery of contributions			
	PART D			
	RECKONABLE SERVICE			
D1	Reckonable service generally			
D2	Exclusion from reckonable service			
D3	Past period for which additional contributions have been paid			
D4	Current period for which additional contributions have been paid			
	PART E			
	BENEFITS			
E1	Overriding provision as to guaranteed minimum pensions			
E2	Nature of retirement benefits			
E3	Qualification for retirement benefits			
E4	Entitlement to payment of retirement benefits			
E5	±			
E6	Amount of retirement lump sum			
E7	Limitation of retirement benefits in certain cases			
E8	Enhancement of retirement benefits in case of incapacity			
E9	Avoidance of duplicate pensions			
E10	National Insurance modification of pensions			
E11	Allocation of part of retirement pension			
E12 E13	Duration of retirement pension			
E13	Pensioner ceasing to be incapacitated Abatement of retirement pension during further employment			
E14	Retirement benefits on cessation of further employment			
E16	Short-service annuity			
E17	Short-service incapacity grant			
E18	Deferment etc. of benefits			
E19	Commutation: exceptional circumstances of ill-health			
E20	Death grant			
E21	Supplementary death grant			
E22	Family benefits generally			
E23	Nomination of beneficiaries			
E24	Entitlement to short-term family benefits			
E25	Amount and duration of short-term family benefits			
E26	Entitlement to long-term family benefits			
E27	Relevant service			
E28	Amounts of spouses' and nominated beneficiaries' long-term pensions			
E29	Amounts of children's long-term pensions			
E30	Commencement and duration of long-term family pensions			

E31

E32

Average salary

Effective reckonable service

E22	D 4	C1	C.
E33	Payment	of ber	efits

- E34 Interest on late payment of certain benefits
- E35 Benefits not assignable

#### PART F

#### TRANSFER VALUES

- F1 Payment of transfer values
- F2 Amounts of transfer values and additional transfer values
- F3 Termination of right to count reckonable etc. service
- F4 Acceptance of transfer values

#### PART G

#### FINANCE

- G1 Teachers' Pension Account
- G2 Receipts etc. to be credited
- G3 Payments to be debited
- G4 Actuarial inquiries
- G5 Employers' contributions
- G6 Employers' contributions—employees' elections under regulation C2
- G7 Payment by employers to Secretary of State
- G8 Employers' additional contributions

#### PART H

#### MISCELLANEOUS AND SUPPLEMENTAL

- H1 Modified application in case of employment at reduced salary
- H2 Modified application in certain other cases
- H3 Records and information
- H4 Payments in respect of deceased persons
- H5 Revaluation of guaranteed minimum in certain cases
- H6 Repayment of contributions where an election is not made under regulation G8
- H7 Extension of time
- H8 Calculation of full-time equivalent salary
- H9 Determination of questions
- H10 Election in respect of protected benefits
- H11 Consequential amendments of the Teachers' Superannuation (Additional Voluntary Contributions) Regulations 1994
- H12 Revocations, savings and transitional provisions
- H13 Amendments to, and modifications of, the Teachers' Superannuation (Consolidation) Regulations 1988

#### SCHEDULE 1 — GLOSSARY OF EXPRESSIONS

#### SCHEDULE 2 — PENSIONABLE EMPLOYMENT

#### PART I — EMPLOYMENTS PENSIONABLE WITHOUT ELECTION

- 1. Teacher employed by, or in a school or institution providing...
- 2. Teacher in a special school which is not a grant-maintained...
- 3. Teacher in a school, other than a special school, in...

- 4. Teacher in a grant-maintained special school.
- 5. Teacher, organiser or supervisor employed—(a) in an independent school...
- 6. Teacher in an institution providing further education or higher education...
- 7. Teacher in a university established on or after 6th May...
- 8. Teacher employed in— (a) a community home within the meaning...
- 9. Teacher employed by a local authority or a voluntary organisation...
- 10. Teacher in— (a) a residential care home within the meaning...
- 11. Teacher in a special hospital provided by the Secretary of...
- 12. Teacher employed for the purpose of instructing, training, or superintending...
- 13. Teacher employed by the Field Studies Council.
- 14. Teacher employed in pursuance of arrangements made by the Secretary...
- 15. Organiser employed as a youth and community worker by a...
  PART II EMPLOYMENTS PENSIONABLE ON ELECTION
- 16. Teacher in an institution for the further education and training...
- 17. Teacher employed in, or in connection with, an establishment for...
- 18. Teacher employed by the Commonwealth Institute.
- 19. Teacher employed by a person to whom grants are made...
- 20. Organiser employed by— (a) the United Kingdom Sports Council,
- 21. Teacher, supervisor or youth worker employed by the Ministry of...
- 22. Services education officer.
- 23. Organiser employed as a youth and community worker by a...
- 24. Organiser employed by— the Association of Business Schools the Association...
- 25. Teacher in a university who— (a) was employed as a...
- 26. Teacher employed in—the British School of Amsterdam (the Netherlands)...

#### SCHEDULE 3 — MAXIMUM LENGTH OF ADDITIONAL PERIODS

- 1. (1) Subject to paragraph 2, the maximum length of the...
- 2. (1) This paragraph applies to a person who—
- 3. (1) This paragraph applies where a person—

## SCHEDULE 4 — ADDITIONAL CONTRIBUTIONS FOR PAST PERIOD PART I — METHOD A

- 1. (1) In this Part—"the principal election" means the election...
- 2. (1) The contribution period must be one of not less...
- 3. Subject to paragraphs 4 and 5, the rate at which...
- 4. (1) At any time during the contribution period the person...
- 5. (1) At any time during the contribution period the person...
- 6. (1) Where—(a) the person is in pensionable employment at...
- 7. (1) Subject to sub-paragraph (2), if the person—
- 8. (1) An election under this paragraph may be made when...
- 9. (1) An election under this paragraph may be made where...
- 10. Where paragraph 7 has become applicable and the person is...
- 11. Any retirement lump sum to which the person is entitled...
- 12. (1) This paragraph applies— (a) where paragraph 7 has become... PART II METHOD B
- 13. (1) Subject to paragraphs 14 to 16, the additional contributions...
- 14. (1) Subject to paragraphs 15 and 16 below and paragraph...
- 15. Where notice of the election was given on or after...
- 16. Where notice of the election was given when the person...

## SCHEDULE 5 — ADDITIONAL CONTRIBUTIONS FOR PAST PERIOD UNDER EARLIER PROVISIONS

- 1. (1) Subject to sub-paragraphs (2) to (5) and paragraphs 2,...
- 2. Where an election has been made under paragraph 1, the...
- 3. If, before all the contributions payable under paragraph 1 or...
- 4. (1) A person may elect, by giving written notice to...
- 5. (1) Subject to sub-paragraph (2) and paragraph 6, where immediately...
- 6. (1) If before the end of the contribution period the...
- 7. Where immediately before 3rd February 1998 contributions remained to be...
- 8. Where immediately before 3rd February 1998 contributions remained to be
- 9. (1) Subject to sub-paragraphs (2) and (3), if a person...
- 10. During any period for which a person is paying additional...

#### SCHEDULE 6 — FAMILY BENEFITS

#### PART I — CONTRIBUTIONS: MEN AND UNMARRIED WOMEN

- 1. (1) In this Part—"the Fund" means the Teachers' Family...
- 2. Paragraphs 3 and 4 have effect subject to paragraph 5....
- 3. (1) Subject to sub-paragraph (3), a member who elected to...
- 4. A non-member or an unmarried woman may elect to pay...
- 5. (1) A man who has become entitled to payment of...
- 6. (1) Where a person has made an election under paragraph...
- 7. (1) This paragraph applies where a member who elected to...
- 8. (1) Subject to sub-paragraphs (2) and (3), a member or...
- 9. (1) This paragraph applies where— (a) a member or non-member... PART II CONTRIBUTIONS: MARRIED WOMEN
- 10. (1) Subject to sub-paragraph (3) and paragraph 11, a woman...
- 11. (1) An election under paragraph 10(1) or (2)—
- 12. (1) Subject to sub-paragraph (2), where payment is to be...
- 13. (1) The widower of a woman who—

### PART III — CONTRIBUTIONS: COMMON PROVISIONS

- 14. (1) This paragraph applies where— (a) an election is made...
- 15. (1) This paragraph— (a) applies where family benefit contributions to...
- 16. Where— (a) a deduction has fallen to be made under...

### PART IV — FAMILY BENEFITS AND WAR SERVICE

- 17. (1) In this Part— (a) any reference to regulations D5...
- 18. (1) Subject to paragraph 21, a person who was notified...
- 19. Subject to paragraph 21, a person who was notified after...
- 20. (1) If an election is made under paragraph 18 or...
- 21. (1) If the person—(a) died before 15th February 1982,...

# SCHEDULE 7 — RECKONABLE SERVICE ARISING FROM PAYMENT OF ADDITIONAL CONTRIBUTIONS IN RESPECT OF PAST PERIODS

- 1. (1) In paragraphs 1 to 7 of this Schedule—"the...
- 2. Where a person—(a) is a full-time contributor who has...
- 3. (1) This paragraph applies when a person—
- 4. (1) This paragraph applies to a full-time or part-time contributor...
- 5. If a person had elected under paragraph 4 of Schedule...
- 6. (1) This paragraph applies where a full-time or part-time contributor...
- 7. (1) This paragraph applies where a lump sum equal to...
- 8. (1) This paragraph applies where a person paying additional contributions...

- (1) This paragraph applies where a person is continuing to...
- (1) This paragraph applies where a person who is, in...
- 11. (1) This paragraph applies where a person is continuing to...

#### SCHEDULE 8 — PERIODS MAKING UP QUALIFYING PERIOD

- A period of pensionable employment.
- 2. A period counting as reckonable service by virtue of regulation...
- A period counting as admitted service or specified country service....
- A period of service or employment in respect of transfer...
- 5. A period of comparable British service.
- A period of employment which is pensionable for the purposes...

#### SCHEDULE 9 —

#### SCHEDULE 10 — MODIFIED APPLICATION IN CERTAIN CASES PART I — NATIONAL INSURANCE MODIFICATION OF PENSIONS

- In this Part, unless the context otherwise requires—"the Act"... 1.
- 2. (1) A retirement pension payable in the case of a...
- (1) This paragraph applies to a retired teacher who—
- 4. For the purposes of paragraphs 2 and 3 the reckonable...
- 5. If, in calculating the amount of a retirement pension, there...
- 6. If, in calculating the amount of a retirement pension, there...
- 7. Where— (a) a period of employment of a retired teacher...
- 8. No reduction in the amount of a retirement pension is...
- 9. A retirement pension payable to a part-time teacher, so far...
- 10. (1) An annual pension in respect of any such service...
- 11. A part-time teacher to whom paragraph 10 applies is entitled...
- 12. (1) Any person who was employed in non-participating employment and... PART II — EMPLOYMENT AT REDUCED SALARY
- 13. Subject to paragraphs 14 to 19, these Regulations apply as...
- 14. For the purposes of regulation E3 (qualification for retirement benefits),...
- 15. (1) For the purposes of regulation E32(2) (limits on reckonable...
- 16. (1) A period for which the person has, before the...
- 17. (1) This paragraph applies if the person becomes entitled to...
- 18. (1) For the purpose of calculating any death grant under...
- 19. Regulation E26(7) does not have effect so as to preclude...

#### PART III — POLICY SCHEMES

- 20. In this Part "policy scheme service" has the meaning that...
- 21. For the purposes of regulation C4(1) (case in which additional...
- 22. For the purposes of regulation E3 (qualification for retirement benefits),...
- Only 9/10ths of the person's policy scheme service is effective... 23.
- 24. (1) For the purposes of paragraphs 1 and 2 of...
- 25. (1) For the purposes of paragraph 2 (National Insurance modifications),... PART IV — ADMITTED SERVICE
- 26. (1) In the case of a person with admitted service...
- 27. (1) Subject to sub-paragraphs (2) to (5) and paragraph 29,...
- 28. (1) The rate of the annual pension is (A...
- Regulations E18 (deferment etc. of benefits), E33 (payment of benefits)... 29. PART V — SPECIFIED COUNTRY SERVICE
- 30. Regulations E4 (entitlement to payment of retirement benefits), E6
- 31. Subject to paragraph 32— (a) for the purpose of calculating...
- 32. For the purposes of regulation E8 (enhancement of retirement benefits...

## PART VI — PERSONS FORMERLY MEMBERS OF THE NATIONAL HEALTH SERVICE PENSION SCHEME

- 33. In this Part—(a) "the 1995 Regulations" means the National...
- 34. This Part applies to a person who—
- 35. Where a transfer value has been accepted in respect of...
- 36. (1) If a person to whom this Part applies—
- 37. Where a person to whom this Part applies—
- 38. (1) Where a transfer value has not been accepted in...

## SCHEDULE 11 — ALLOCATION OF PART OF RETIREMENT PENSION PART 1 — CONTENTS OF DECLARATION

- 1. (1) A declaration is to specify— (a) the part of... PART II PROCEDURE
- 2. (1) A person who, with a view to making an...
- 3. (1) Before delivering a declaration a person must have given...
- 4. (1) Before delivering a declaration a person must also at...
- 5. (1) On receiving a notice under paragraph 3 the Secretary...
- 6. A declaration, and any notice or other communication under this... PART III OTHER MATTERS
- 7. (1) Subject to sub-paragraphs (2) to (6), a declaration takes...
- 8. (1) An allocation takes effect on the day on which...
- 9. (1) If notice of intention has been given under paragraph...
- 10. (1) If after a retiring employee has delivered a declaration...
- 11. If after a person has delivered a declaration the rate...

#### SCHEDULE 12 — TRANSFER VALUES

#### PART I — OUTWARD TRANSFERS

- 1. A transfer value is calculated on the cash equivalent basis...
- 2. Where—(a) a transfer value is payable to the scheme...
- 3. Where—(a) a transfer value is payable to the scheme...
- 4. Where—(a) a transfer value is payable to the scheme...
- 5. Where—(a) a transfer value is payable to the scheme...
- 6. (1) This paragraph applies where—(a) a transfer value falls...
- 7. Where a transfer value is paid to the scheme managers...

#### PART II — INWARD TRANSFERS

- 8. If the employment in which the person was subject to...
- 9. (1) If— (a) the previous scheme is a club scheme...
- 10. (1) This paragraph applies where—(a) the condition specified in...
- 11. If— (a) the previous scheme is an approved pension scheme...

#### SCHEDULE 13 — TEACHERS' PENSION ACCOUNT

#### SCHEDULE 14 — REVOCATIONS

# SCHEDULE 15 — SAVINGS AND TRANSITIONAL PROVISIONS PART I— — GENERAL PROVISIONS

- 1. In this Schedule— "the revoked instruments" means the statutory instruments...
- 2. (1) The substitution of these Regulations for the revoked instruments...
- 3. The revocation by these Regulations of a transitional provision relating...
- (1) The revocation by these Regulations of a provision previously...
   PART II SPECIFIC PROVISIONS RELATING TO PART G
- 5. In this Part— (a) references to a numbered regulation prefixed...

- 6. The revocation of the 1988 Regulations shall not affect the...
- 7. The revocation of the 1988 Regulations shall not affect—
- 8. The revocation of the 1988 Regulations shall not affect the...
- 9. (1) In this paragraph— (a) references to the 1996 report...
  PART III OTHER SPECIFIC PROVISIONS
- 10. (1) The revocation of regulation C1 of the 1988 Regulations...
- 11. The revocation of regulation D3 of the 1988 Regulations shall...
- 12. (1) The revocation by these Regulations of the 1988 Regulations...
- 13. The revocation of regulation E4(3) and (4) of the 1988...
- 14. Without prejudice to the provisions of paragraph 3, in relation...
- 15. (1) The revocation of regulation E29(2)(c) of the 1988 Regulations...
- 16. (1) Regulation E29 of the 1988 Regulations shall continue to...
- 17. The revocation by these Regulations of the 1988 Regulations does...
- 18. (1) Where a person made an election under regulation C3(2)...

# SCHEDULE 16 — AMENDMENTS TO, AND MODIFICATIONS OF, THE TEACHERS' SUPERANNUATION (CONSOLIDATION) REGULATIONS 1988

#### PART I— — AMENDMENTS TO REGULATION E29

- 1. After paragraph (1) there shall be inserted the following paragraph—...
- 2. For paragraph (2)(a) there shall be substituted—
- 3. After paragraph (5) there shall be inserted the following paragraphs—... PART II— OTHER MODIFICATIONS
- 4. Where an election under regulation C2(1) of these Regulations has...
- 5. Regulation E7(1) shall have effect as if—

**Explanatory Note**