

## **EXPLANATORY NOTE**

*(This note does not form part of the Order)*

This order provides, in article 3, for the transfer of staff from the Land Authority for Wales, on the cessation of its functions, to the Welsh Development Agency with effect from 1st October 1998.

Article 4 provides for the transfer to the Agency of all rights and liabilities of the Authority under existing contracts of employment and preserves in effect anything done prior to the transfer date in relation to any contract of employment.

Article 5 preserves the right of any employee to terminate his contract of employment if there is a substantial change, to his detriment, in his working conditions.