

---

STATUTORY INSTRUMENTS

---

**1999 No. 1190 (c. 33)**

**DISABLED PERSONS**

The Disability Discrimination Act 1995  
(Commencement Order No. 6) Order 1999

Made - - - - 19th April 1999

The Secretary of State, in exercise of the powers conferred by section 70(3) of the Disability Discrimination Act 1995<sup>(1)</sup>, and of all other powers enabling him in that behalf, hereby makes the following order:—

**Citation**

1. This Order may be cited as the Disability Discrimination Act 1995 (Commencement No. 6) Order 1999.

**Appointed days**

2. The day appointed for the coming into force of the provisions of the Disability Discrimination Act 1995 specified in article 4 below is 26th April 1999.

3. The day appointed for the coming into force of the provisions of the Disability Discrimination Act 1995 specified in article 5 below is 1st October 1999.

4. The provisions referred to in article 2 above are—

- (a) section 21(3) (regulations affecting the duty of providers of services to make adjustments)
- (b) section 21(5) (regulations affecting the duty of providers of services to make adjustments).

5. The provisions referred to in article 3 above are—

- (a) sections 14(2), 14(4) and 14(5) (meaning of discrimination in relation to trade organisations)
- (b) section 15(1)(a), and sections 15(2) to 15(10) (duty of trade organisations to make adjustments)
- (c) section 19(1)(b) (discrimination in relation to goods, facilities and services)
- (d) section 20(2) (meaning of “discrimination”)

---

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

---

- (e) section 20(5) (costs disregard)
- (f) section 20(9) (meaning of “treatment”)
- (g) sections 21(1), 21(2)(d), 21(4), 21(6) and 21(10) (duty of providers of services to make adjustments).

Signed by authority of the Secretary of State for Education and Employment.

19th April 1999

*Margaret Hodge*  
Parliamentary Under Secretary of State,  
Department for Education and Employment

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

---

## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order provides for the coming into force on 26th April 1999 of provisions in the Disability Discrimination Act 1995 enabling the making of Regulations.

It also provides for the coming into force on 1st October 1999 of sections 14(2), 14(4) and 14(5) and s15 (save for section 15(1)(b)) of the Disability Discrimination Act 1995 which relate to the duty of trade organisations to make adjustments for disabled persons.

It further provides for the coming into force on 1st October 1999 of sections 19(1)(b), 20(2), 20(5), 20(9) and 21(1), 21(2)(d), 21(4), 21(6) and 21(10) which relate to the duty of providers of services to make adjustments for disabled persons.

A Regulatory Impact Assessment including the costs and benefits of the coming into force of sections 19(1)(b), 20(2), 20(5), 20(9), 21(1), 21(2)(d), 21(4), 21(6) and 21(10) of the Disability Discrimination Act 1995 is available to the public from Charles Fuller, Disability Policy Division, Department for Education and Employment, Level 4, Caxton House, 6–12 Tothill Street, London SW1H 9NA. E-mail address: [charles.fuller@dfee.gov.uk](mailto:charles.fuller@dfee.gov.uk).

A Regulatory Impact Assessment of the costs and benefits of the coming into force of sections 14(2), 14(4), 14(5), 15(1)(a), 15(2), 15(3), 15(4), 15(5) and 15(10) of the Disability Discrimination Act 1995 is available to the public from Michael Philipsz, Disability Policy Division, Department for Education and Employment, Level 4, Caxton House, 6–12 Tothill Street, London SW1H 9NA. E-mail address: [mick.philipsz@dfee.gov.uk](mailto:mick.philipsz@dfee.gov.uk).

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

The following provisions of the Disability Discrimination Act 1995 have been brought into force by Commencement Orders made before the date of this Order:

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Section 1	17th May 1996	<a href="#">1996/1336</a>
Section 2	17th May 1996	<a href="#">1996/1336</a>
Section 3	17th May 1996	<a href="#">1996/1336</a>
Section 4	2nd December 1996	<a href="#">1996/1474</a>
Section 5(1) to (5)	2nd December 1996	<a href="#">1996/1474</a>
Section 5(6) and (7)	6th June 1996	<a href="#">1996/1474</a>
Section 6(1) to (7), (11) and (12)	2nd December 1996	<a href="#">1996/1474</a>
Section 6(8), (9) and (10)	6th June 1996	<a href="#">1996/1474</a>
Section 7	2nd December 1996	<a href="#">1996/1474</a>
Section 8(1) to (5) and (8)	2nd December 1996	<a href="#">1996/1474</a>

*Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Section 8(6) and (7)	6th June 1996	1996/1474
Section 9	2nd December 1996	1996/1474
Section 10	2nd December 1996	1996/1474
Section 11	2nd December 1996	1996/1474
Section 12(1), (2), (4) and (5)	2nd December 1996	1996/1474
Section 12(3) and (6)	6th June 1996	1996/1474
Section 13	2nd December 1996	1996/1474
Section 14(1) and (3)	2nd December 1996	1996/1474
Section 14(6)	6th June 1996	1996/1474
Section 16(1), (2) and (4)	2nd December 1996	1996/1474
Section 16(3) in so far as it relates to the definitions of “sub-lease” and “sub-tenancy”	17th May 1996	1996/1336
Section 16(3) to the extent not previously in force	2nd December 1996	1996/3003
Section 16(5) insofar as it relates to paragraph 4, Schedule 4	17th May 1996	1996/1336
Section 16(5) to the extent not previously in force	6th June 1996	1996/1474
Section 17(1), (2) and (4)	2nd December 1996	1996/1474
Section 17(3)	6th June 1996	1996/1474
Section 18(1) and (2)	2nd December 1996	1996/1474
Section 18(3) and (4)	6th June 1996	1996/1474
Section 19(1)(a), (c) and (d), (2), (3), (4), (5)(a) and (b) and (6)	2nd December 1996	1996/1474
Section 19(5)(c)	6th June 1996	1996/1474
Section 20(1), (3) and (4)	2nd December 1996	1996/1474
Section 20(6), (7) and (8)	6th June 1996	1996/1474
Section 22	2nd December 1996	1996/1474
Section 23	2nd December 1996	1996/1474
Section 24(1) to (4)	2nd December 1996	1996/1474
Section 24(5)	6th June 1996	1996/1474
Section 25	2nd December 1996	1996/1474
Section 26	2nd December 1996	1996/1474
Section 28	17th May 1996	1996/1336

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Section 29(3)	31st July 1996	1996/1474
Section 30(1) to (6)	31st July 1996	1996/1474
Section 31	31st July 1996	1996/1474
Section 46	13th May 1998	1998/1282
Section 47	13th May 1998	1998/1282
Section 48 insofar as it relates to section 46	13th May 1998	1998/1282
Section 50	1st January 1996	1995/3330
Section 51	1st January 1996	1995/3330
Section 52	1st January 1996	1995/3330
Section 53	6th June 1996	1996/1474
Section 54	6th June 1996	1996/1474
Section 55	2nd December 1996	1996/1474
Section 56	6th June 1996	1996/1474
Section 57	2nd December 1996	1996/1474
Section 58	2nd December 1996	1996/1474
Section 59	17th May 1996	1996/1336
Section 60	2nd December 1996	1996/1474
Section 61	2nd December 1996	1996/1474
Section 62(1), (2) and (7)	17th May 1996	1996/1336
Section 63(1), (2), (4), (5) and (6)	17th May 1996	1996/1336
Section 64	2nd December 1996	1996/1474
Section 65	2nd December 1996	1996/1474
Section 66	2nd December 1996	1996/1474
Section 67	17th May 1996	1996/1336
Section 68(1)	17th May 1996	1996/1336
Section 68(2) to (5)	2nd December 1996	1996/1474
Section 69	17th May 1996	1996/1336
Section 70(4)	2nd December 1996	1996/1474
Section 70(7)	17th May 1996	1996/1336
Schedule 1 (with the exception of paragraph 7)	17th May 1996	1996/1336
Schedule 1, paragraph 7	2nd December 1996	1996/1474
Schedule 2	17th May 1996	1996/1336

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I. No.</i>
Schedule 3	2nd December 1996	1996/1474
Schedule 4, Part I, paragraphs 1 and 2	2nd December 1996	1996/1474
Schedule 4, Part I, paragraph 3	6th June 1996	1996/1474
Schedule 4, paragraph 4	17th May 1996	1996/1336
Schedule 5	1st January 1996	1995/3330
Schedule 6	2nd December 1996	1996/1474
Schedule 7 and section 70(5) insofar as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act 1944 and section 2 of the Disabled Persons (Employment) Act 1958	2nd December 1996	1996/1474